

BBA: Management — Human Resource Management Option (122 S.H. required to complete the degree)



Name: _____ Adviser: _____

General Education Requirements (42 S.H.)

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| COMMUNICATION SKILLS (3 S.H.) Choose one of the following: COM 160 Public Speaking, COM 161 Decision Making in Groups, COM 162 Interpersonal Communication or COM 163 Introduction to Communication Skills | | |
| COM: | 3 | |
| WRITING INTENSIVE (W) All students must complete at least one writing intensive course. W courses can be found in several disciplines. The credits will be counted in the discipline associated with the course. NOTE: WRT101 does not satisfy the writing intensive requirement. | | |
| Course: | Y/N | |
| HUMANITIES (15 S.H.) Including 3 of 7 fields: Communication, Fine and Applied Arts (<i>NOTE: only one studio course accepted toward minimum</i>), Humanistic Studies, Literature, Philosophy, History, and Foreign Language. NOTE: For and Foreign Language courses you must complete Elementary II or higher before counting Elementary I as Humanities credit. | | |
| Elective: | 3 | |
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| Elective: | 3 | |
| Elective: | 3 | |
| SOCIAL AND BEHAVIORAL SCIENCES (12 S.H.) | | |
| PSY 100 Introduction to Psychology | 3 | |
| PS 104 World Governments, Economies & Cultures | 3 | |
| ECO 100 Principles of Macroeconomics | 3 | |
| ECO 101 Principles of Microeconomics | 3 | |
| NATURAL SCIENCES, MATHEMATICS AND COMPUTER SCIENCE (10 S.H.) Students must complete one lab science and at least one math or computer science course in this category. NOTE: MAT 100 does not satisfy this requirement. | | |
| MAT 118 or MAT 133 or MAT 135 or MAT 181 | 3-4 | |
| Lab Science: | 3-4 | |
| Math/CS/Science Elective | 4 | |
| HEALTH PROMOTION AND EXERCISE SCIENCES (2 S.H.) | | |
| HPX 177 Fitness for Life — Lecture | 1 | |
| HPX 177 Fitness for Life — Lab | 1 | |

* Overall minimum G.P.A. of 2.30 or better is required for all courses in program.

NOTES

Major Requirements ((30 S.H. BBA Core + 21 S.H. Management)*)

Need 2.0 overall G.P.A. in all **major** courses.

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| BBA CORE REQUIREMENTS (30 S.H.) | | |
| ACC 201 Financial Accounting | 3 | |
| ACC 202 Managerial Accounting | 3 | |
| ACC 340 Business Law or JLA 240 Commercial Law | 3 | |
| FIN 230 Business Statistics | 3 | |
| FIN 310 Principles of Finance | 3 | |
| MGT 250 Organizational Behavior | 3 | |
| MGT 320 Operations Management | 3 | |
| MGT 415 Strategic Management | 3 | |
| MIS 260 Information Systems Concepts | 3 | |
| MKT 301 Principles of Marketing | 3 | |
| MANAGEMENT REQUIREMENTS (12 S.H.)* | | |
| MGT 340 Total Quality Management | 3 | |
| MGT 350 Management Negotiations | 3 | |
| MGT 376 Managing People | 3 | |
| MGT 410 Current Issues in Management | 3 | |
| HUMAN RESOURCE MANAGEMENT OPTION REQUIREMENTS (9 S.H.)* | | |
| MGT 251 Human Resource Management | 3 | |
| MGT 353 Advanced Human Resource Management: Employee Acquisition | 3 | |
| MGT 354 Advanced Human Resource Management: Employee Development | 3 | |
| FREE ELECTIVES (29 S.H.) <i>At least 16 S.H. of the free electives must be non-business courses</i> | | |
| Non-business Elective: | | |
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| Elective: | | |

Free electives offer an opportunity to complete a minor, study a second language, study abroad, or participate in an internship. Make a plan.

Four-Year Plan This is a sample sequence of courses. Other combinations are possible.

Pre-requisites are in parentheses; see catalog for details.

Class standing by credit: Freshman: 0-29 credits; Sophomore: 30-59 credits; Junior: 60-89 credits; Senior: 90+ credits

| FIRST YEAR (30-31 S.H.) | SEMESTER 1 (15 S.H.) | | | SEMESTER 2 (15–16 S.H.) | | |
|-------------------------|--|---|--|--|---|--|
| | WRT 101 Composition I or Writing Intensive | 3 | | Gen Ed: COM 160, 161, 162 or 163 | 3 | |
| | MAT 100 or Gen Ed Math | 3 | | Gen Ed: MAT 118, 133, 135 or 181 | 3 | |
| | Gen Ed: PS 104 World Gov'ts, Economies & Culture | 3 | | Gen Ed Humanities or Writing Intensive | 3 | |
| | MIS 260 Information Systems Concepts | 3 | | Gen Ed: PSY 100 Introduction to Psychology | 3 | |
| | Free Elective | 3 | | Gen Ed: Humanities | 3 | |

| SECOND YEAR (33 S.H.) | SEMESTER 3 (17 S.H.) | | | SEMESTER 4 (16 S.H.) | | |
|-------------------------|--|---|--|--|-----|--|
| | ACC 201 Financial Accounting (MAT 098 or appropriate test score) | 3 | | ACC 202 Managerial Accounting (ACC 201, MIS 260 & MAT 100) | 3 | |
| | ECO 100 Macroeconomics (MAT 098 or appropriate test score) | 3 | | Non-business Free Elective | 3 | |
| | FIN 230 Business Statistics (MAT 100 or appropriate test score) | 3 | | ECO 101 Microeconomics | 3 | |
| | MGT 250 Organizational Behavior (PSY 100 & Writing Intensive Course) | 3 | | MKT 301 Principles of Marketing (Soph. Standing) | 3 | |
| | Gen Ed: Humanities | 3 | | Gen Ed: Lab Science | 3–4 | |
| HPX 177 (Lecture & lab) | 2 | | | | | |

| THIRD YEAR (30 S.H.) | SEMESTER 5 (15 S.H.) | | | SEMESTER 6 (15 S.H.) | | |
|---|---|---|--|--|---|--|
| | MGT 340 Total Quality Management (MGT 250 and GPA ≥ 2.3) | 3 | | MGT 251 Human Resource Management (NGT 250 and sophomore standing) | 3 | |
| | FIN 310 Principles of Finance (ACC 201, ECO 100, and FIN 230) | 3 | | MGT 350 Management Negotiations (MGT 250 and GPA ≥ 2.3) | 3 | |
| | Gen Ed: Math/Science/Computer Science Elective | 3 | | Non-business Free Elective | 3 | |
| | ACC 340 Business Law OR JLA 240 Commercial Law | 3 | | Gen Ed: Humanities | 3 | |
| | MGT 320 Operations Management (FIN 230 and junior standing) | 3 | | Non-business Free Elective | 3 | |
| Complete a degree audit and plan for application for graduation | | | | | | |

| FOURTH YEAR (30 S.H.) | SEMESTER 7 (15 S.H.) | | | SEMESTER 8 (15 S.H.) | | |
|----------------------------|--|---|----------------------------|--|---|--|
| | MGT 376 Managing People (MGT 250 and GPA ≥ 2.3) | 3 | | MGT 415 Strategic Management (Senior standing and GPA ≥ 2.3) | 3 | |
| | MGT 353 Advanced Human Resource Management: Employee Acquisition (MGT 251 and GPA ≥ 2.3) | 3 | | MGT 354 Advanced Human Resource Management: Employee Development (MGT 251 and GPA ≥ 2.3) | 3 | |
| | Free Elective | 3 | | Free Elective | 3 | |
| | MGT 410 Current Issues in Management (Senior standing and GPA ≥ 2.3) | 3 | | Non-business Free Elective | 3 | |
| Non-Business Free Elective | 3 | | Non-business Free Elective | 3 | | |

The number of Free Electives available will vary based on your initial math and writing placement tests. MAT 100 and WRT 101 if required, count as elective credit.