



## Position Announcement

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**Western Connecticut State University  
Macricostas School of Arts & Sciences  
Biology  
Assistant Professor  
Tenure Track - Academic Year 2025 - 2026**

Western Connecticut State University's Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure track Assistant Professor position in the Department of Biology.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, members of LGBTQIA and BIPOC communities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion. WCSU is honored to be awarded the federal designation as a Hispanic-Serving Institution (HSI). This accomplishment marks a pivotal moment in our progress toward fostering diversity, equity, and inclusion within our campus community.

The Macricostas School of Arts & Sciences [www.wcsu.edu/sas/](http://www.wcsu.edu/sas/) is home to 10 departments, 21 undergraduate majors and five (5) graduate majors, and offers a variety of ways for students to further their education. The Department of Biology is an interdisciplinary community consisting of 13 full-time faculty and approximately 200 undergraduate and graduate students. A new program in Atmospheric and Climate Science is expected to begin in the Fall 2025 semester, and a new master's program in meteorology is forthcoming. The department also offers a Bachelor of Science in Biology and a Master of Science in Integrative Biological Diversity. Additional information may be found at [www.wcsu.edu/biology/](http://www.wcsu.edu/biology/).

**Position Summary:** Biology is searching for an organismal biologist who integrates bioinformatics and/or machine learning tools in their teaching and research to study regionally important issues. While the specific area of expertise is open, it may include but is not limited to prokaryotic biology, and interactions among environments, human health, and wildlife. Such a scholar will appeal to our medical/health minded majors as well as our ecology/biodiversity majors (including graduate students). The successful candidate will teach Introductory Biology as well as Genetics, Molecular Techniques, and develop courses in their area of specialty at the undergraduate and graduate level. In addition, the successful faculty member will be expected to publish peer-reviewed literature, serve on graduate student committees, engage in professional activities, and encouraged to develop an externally funded research program .

WCSU has available resources for teaching and research including course-load reductions and internal funding opportunities to support student and faculty research, conference attendance, and professional development. The Biology department is housed in the Science Building with access to equipment and technology such as access to high performance computing clusters, tissue culture equipment, animal facilities, fluorescent microscopes, molecular equipment, environmental chambers, and lake sampling equipment. Additionally, the department has a greenhouse, laundry facility, canoes, Weather Center, astronomical observatories, planetarium, and nature preserve. Faculty also have access to dedicated research space.



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**Qualifications:** The successful candidate will have a Ph.D. or equivalent terminal degree as well as post-doctoral experience. Candidates must be qualified to teach undergraduate courses in General Biology and Genetics designed for biology majors. Preference will be given to candidates who complement the existing expertise of the department, who can include students in their research and demonstrate the implementation of bioinformatics tools in their research and teaching. The candidate's science teaching pedagogy should encourage active learning and critical thinking. A candidate who does not meet the above standards may also be appointed provided the candidate has credentials and/or experience substantially comparable to the above experience.

WCSU is particularly interested in applicants who have experience working with students from different backgrounds and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups. The successful candidate is expected to value and encourage all forms of diversity, including neurodiversity.

**Salary & Benefits:** The hiring salary range is \$73,912 – \$86,231 and is commensurate upon candidates' experience. WCSU offers a comprehensive benefits package. Faculty also have access to generous travel and/or research funds. Additional information on benefits can be found at [www.wcsu.edu/hr/benefits/](http://www.wcsu.edu/hr/benefits/).

**Application Process:** Interested applicants must submit a cover letter, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, professional goals, a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to [facultyvitae@wcsu.edu](mailto:facultyvitae@wcsu.edu). In the Email Subject Line Reference Search #300-059. All materials should be submitted as PDF files. Applications must be received by **Friday, February 7, 2025**. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link. <http://wcsu.edu/diversity/affirmative-action-data-questionnaire/>. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at [stokesk@wcsu.edu](mailto:stokesk@wcsu.edu). Completion of this data will not affect your opportunity.

**Western is an Affirmative Action Equal Opportunity Educator/Employer**