Western Connecticut State University’s Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure-track Assistant Professor position in the Department of Writing, Linguistics & Creative Process. The incumbent will also serve as the Coordinator of Composition.

The Macricostas School of Arts and Sciences is home to 13 departments, 21 undergraduate majors, and five graduate majors, and offers a variety of ways for students to further their education. The Department of Writing, Linguistics & Creative Process offers the bachelor's degree in Professional Writing with concentrations in Creative Writing, Journalism and Public Relations, and Business and Technical Writing. The Department’s graduate program includes the nation's only Master of Fine Arts in Creative and Professional Writing. The department also offers three undergraduate minors and a variety of writing intensive courses for credit in General Education. Faculty in the department carry 12 credit hours per semester, but the Composition Coordinator receives three (3) hours of reassigned time each semester. Additional information on the department may be found at www.wcsu.edu/writing.

Position Summary: The successful candidate will teach in the Professional Writing program and in the general education composition program. The successful candidate will also oversee the university's first-year composition program, initiating and recommending changes to the curriculum as needed. Although full-time faculty members carry a four-four teaching load, the Coordinator of Composition will teach three courses and work one-quarter time overseeing the composition program. Professors are expected to maintain an active research program, serve on committees, and advise students.

Qualifications: Completed Ph.D. in Rhetoric and Composition or a closely related field is required. Will consider candidates with a dissertation defense date scheduled before June 1, 2018. Evidence of scholarship in Rhetoric and Composition is required. Preference will be given to candidates with a strong background in teaching college composition, experience in administration and assessment, and a background in faculty development. A dissertation and/or publications on college writing specifically are desirable. Evidence of effective teaching is required, as are excellent written and oral communication skills.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

Salary & Benefits: The salary range is $59,668 to $80,030, dependent on years of full-time experience. In addition to offering a competitive salary commensurate with the candidate’s experience, WCSU offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. There are grant opportunities to support research and conference attendance. Faculty members are protected by a strong union as part of the American Association of University Professors (AAUP).

Application Process: Interested applicants must submit a letter of application outlining interest in and qualifications for the position; areas of teaching expertise and experience; areas of service and/or leadership; research interests; a statement of teaching philosophy; a current curriculum vita; and the names and contact
information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to facultyvite@wcsu.edu. Finalists will be asked to submit examples of their writing. In the Email Subject Line Reference Search #700-710. All materials should be submitted as PDF files. Applications must be received by April 1, 2018. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire and to please return the completed form to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity. The Affirmative Action Data Questionnaire can be found on the following link: http://wcsu.edu/hr/employment/AA_Data_Questionnaire_FillableForm.pdf.

Western is an Affirmative Action Equal Opportunity Educator/Employer