Western Connecticut State University’s Macricostas School of Arts & Sciences is pleased to announce applications are being accepted for a tenure track Assistant Professor of Sociology position in the Department of Social Sciences. The Macricostas School of Arts and Sciences is home to 13 departments, 21 undergraduate majors and five graduate majors, and offers a variety of ways for students to further their education. The Department of Social Sciences is an interdisciplinary department including anthropology, economics, geography, political science, and sociology. The department offers a combined undergraduate major in sociology/anthropology. Additional information about the department may be found at http://www.wcsu.edu/socialsci/. Located only 60 miles from New York City, WCSU is uniquely positioned with a host of opportunities and resources that enrich our local university and the broader community of Danbury, Connecticut.

**Position Summary:** The successful candidate will teach both introductory and upper division courses in sociology, and one course annually in either research methods, quantitative methods, or our capstone senior research course. The candidate will be expected to participate in departmental and university service by taking an active role in developing new curricula, advising and mentoring students, serving on committees, assisting student groups on campus, and engaging in professional activity. WCSU has a 4/4 teaching load, but class sizes are capped at between 15-38 students each. Faculty may apply for course load reduction for research purposes beginning in their second year. Additionally, there are generous travel, research, and other grants competitively awarded each year.

**Qualifications:** Area(s) of expertise should be in one or more of the following: poverty, gender and sexuality, social inequality, urban studies, the sociology of consumption, and/or environmental sociology with a preferred regional focus on either Europe, Oceania, South Asia, Southeast Asia, or the United States (if US then especially African American, Asian American, and/or working-class studies). A PhD in sociology is required; ABD with expected completion dates by December 2018 will be considered. Candidates must also have a demonstrated record of teaching experience.

WCSU’s small classes allow for student focused teaching and learning, and project-based activities. We are particularly interested in applicants who have experience working with students from different backgrounds, and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups. WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

**Salary & Benefits:** The salary range is $59,668 – $80,030 and is commensurate with experience. WCSU offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. All faculty in the Connecticut State University system are represented by the American Association of University Professors (AAUP).

**Application Process:** Interested applicants must submit a cover letter (outlining area(s) and region(s) of specialization, and detailing other qualifications); a curriculum vitae; a writing sample reflecting current research
Position Announcement

Western Connecticut State University
Danbury, Connecticut 06810
www.wcsu.edu

interests; a statement of teaching philosophy; and contact information for at least three (3) professional references to facultyvitae@wcsu.edu. In the email subject line, reference Search #700-524. All materials should be submitted as PDF files. Only candidates who advance in the selection process will be required to submit letters of reference and a summary of teaching evaluations. Applications must be received by Thursday, March 29, 2018. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire and to please return the completed form to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity. The Affirmative Action Data Questionnaire can be found on the following link: http://wcsu.edu/hr/employment/AA_Data_Questionnaire_FillableForm.pdf.

Western is an Affirmative Action Equal Opportunity Educator/Employer