Western Connecticut State University's Department of Intercollegiate Athletics is pleased to announce that applications are being accepted for the full time, 10 month position of Head Men's Basketball Coach - Coach II rank.

WestConn is an NCAA Division III institution and while 13 of our intercollegiate athletic programs are members of the Little East Conference, our football program is a member of the Massachusetts State Collegiate Athletic Conference. WestConn is committed to providing student-athletes with excellent academic and athletic experiences via hard work, campus and community involvement, and promoting the values of sportsmanship, integrity, and diversity. Additional information about the department may be found at http://wcsuathletics.com. Additional information about the University can be found at www.wcsu.edu

Responsibilities include, but are not limited to, all aspects of developing and sustaining a men’s basketball program that expects to be highly competitive; Providing direction, coordination, and instruction to the WestConn men’s basketball team; Recruiting high quality prospective student athletes; Supervising assistant coaches; Ensuring compliance with NCAA, Little East and University policies; Monitor and assisting team members in academic, disciplinary, and personal matters; Assisting with program promotion and marketing; Representing the WestConn Athletic department at professional, civic, charity, and alumni events; Budget management and fundraising leadership are also required. Candidates must demonstrate a proven aptitude for coaching as illustrated by strong work ethic, organizational skills, computer skills, and the ability to interact professionally within the department, the campus, and the community. This position may have a secondary duty that is commensurate with the candidate’s experience.

Qualifications: Bachelor’s Degree is required. Master’s degree preferred. A minimum of five (5) years coaching experience at the collegiate level and at least two (2) years’ experience as a head coach. Candidates must have strong interpersonal skills, as well as a demonstrated ability to successfully recruit, train, and develop student-athletes. Must successfully demonstrate retention and graduation rates. Knowledge of NCAA rules and regulations and an understanding of, and a commitment to the Division III student-athlete philosophy is required. Must possess the ability to relate to both internal and external campus constituencies. Excellent communication skills are required, as is the ability to work effectively with diverse populations including students, administrators, faculty, and alumni.

WestConn is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

Salary & Benefits: The minimum starting salary is $59,668. In addition to offering competitive salaries commensurate with candidates’ experience, WCSU offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. There are grant opportunities to support research and conference attendance.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and
Position Announcement

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www.wcsu.edu

qualifications for the position; areas of coaching expertise and experience, areas of service and/or leadership, and a statement of athletic philosophy; a current resume; and the names and contact information for at least three (3) professional references who can comment on the applicant's coaching and/or service/leadership to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #700-514. All materials should be submitted as PDF files. Applications must be received by Friday, March 23, 2018. Late applications will not be accepted.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire and to please return the completed form to Ms. Keisha Stokes in the WestConn Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity. The Affirmative Action Data Questionnaire, can be found on the following link: http://wcsu.edu/hr/employment/AA_Data_Questionnaire_FillableForm.pdf.

WestConn is an Affirmative Action Equal Opportunity Educator/Employer