Position Announcement

Western Connecticut State University
Danbury, Connecticut 06810
www.wcsu.edu

Western Connecticut State University
Ancell School of Business
Accounting
Assistant or Associate Professor – Tenure Track
Academic Year 2020-2021

Western Connecticut State University’s Ancell School of Business, an AACSB accredited School, is pleased to announce that applications are being accepted for a tenure track Assistant or Associate Professor position for the Accounting Department.

Western Connecticut State University is located in Danbury, Connecticut, in close proximity to New York City, Stamford, Hartford and New Haven in Connecticut. Danbury offers an excellent quality of living and is often cited as one of America’s best small cities to reside in. The Ancell School of Business is composed of five business administration departments: Accounting, Finance, Management, Management Information Systems, Marketing, and the Division of Justice and Law Administration (JLA). The degrees offered are Bachelor of Business Administration (BBA), Master of Business Administration (MBA), Master of Healthcare Administration (MHA), as well as a Bachelor of Science in Justice and Law Administration (BS). The accounting curriculum is designed to provide the students with the knowledge, skills, and perspectives necessary in managerial and administrative positions in a variety of organizations. The Ancell School of Business is proud of its 2019 initial accreditation by the AACSB. Additional information may be found on: www.wcsu.edu/asb/acc

Position Summary: Assignments will include core and major Accounting courses. Scholarly activity is expected. In addition, the successful candidate will participate in departmental and university service, engage in professional activity, and advise/mentor students.

Qualifications: Preferred candidates will have a doctoral degree in accounting from an AACSB accredited business school. Final stage Accounting ABDs (with dissertation proposal successfully defended from AACSB accredited institutions) will also be considered, as will those with an earned doctorate + CPA in a related field. Candidates must present evidence of potential for publication in peer reviewed journals. College teaching experience is a plus as is prior business or managerial experience for candidates with a qualified doctoral degree. Candidates with an MBA and a U S CPA license or CMA certificate may be considered if they also have recent and extensive management level experience in accounting. All candidates must demonstrate significant knowledge of US GAAP to be considered.

Required Qualifications: Candidates must either hold a Ph.D. in Accounting, or candidates holding an MBA or MSA paired with a current CPA or CMA. Candidates must present evidence of potential for publication in peer reviewed journals. Candidates with a MBA or MSA must have professional experience that is significant in duration and level of responsibility and current at the time of hiring. All candidates must demonstrate significant knowledge of US GAAP to be considered.

Preferred Qualifications: It is preferred that Ph.D.’s hold a CPA or CMA as well. Preference will be given to those candidates who have college teaching experience.

Professionally qualified candidates will be considered and must possess a master’s degree in accounting or taxation and hold a CPA or CMA certification. Candidates holding a master’s degree or equivalent in a business related discipline and a CPA or CMA may be considered. Professional experience in Accounting that is
significant in duration and level of responsibility and current at the time of hiring is preferred. Candidates with 60 or more load credits of university teaching experience are preferred, as are candidates with publication records and professional certifications in addition to the CPA/CMA.

Western is committed to enhancing our diverse university community by actively encouraging people with disabilities, minorities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion.

Salary & Benefits: The salary range is $62,123 - $102,117 and is commensurate upon candidates' qualifications and experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. There are grant opportunities to support research and conference attendance.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for, the position; areas of teaching expertise and experience, areas of service and/or leadership, research interests, and a statement of teaching philosophy; a current curriculum vita; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and/or service/leadership to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #900-001. All materials should be submitted as PDF files. The application review process will begin on September 9, 2019. Candidates are encouraged to apply by that date. Applications will continue to be accepted until the position is filled.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire via the following link, http://wcsu.edu/diversity/affirmative-action-data-questionnaire/. Any questions may be directed to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity.

Western is an Affirmative Action Equal Opportunity Educator/Employer