Position Announcement

Western Connecticut State University
Danbury, Connecticut 06810
www.wcsu.edu

Western Connecticut State University
Macricostas School of Arts & Sciences
Department of Communication & Media Arts
Assistant Professor – Organizational Communication
Tenure Track
Academic Year 2019 - 2020

Western Connecticut State University’s Macricostas School of Arts & Sciences is pleased to announce that applications are being accepted for a tenure track Assistant Professor in Organizational Communication, to begin for the fall 2019 semester.

The Macricostas School of Arts and Sciences is home to 13 departments, 21 undergraduate majors and five graduate majors. The Department of Communication & Media Arts offers a Bachelor of Arts degree in Communication Studies and Media Arts. Additional information about the department may be found at http://www.wcsu.edu/com/

Position Summary: The successful candidate will have documented experience in teaching introductory and advanced courses in organizational communication, as well as core courses in the major, which include: communication theory, research methods, and senior thesis. Tenure-track faculty are expected to teach eight classes per academic year (4/4), engage in scholarly creative activity appropriate to the discipline, contribute service to the department, school, and university, and participate in relevant professional activity, such as attendance at international, national, and regional meetings of scholarly associations.

Qualifications: Eligible candidates will hold an earned Ph.D. in Communication Studies, or be near completion (ABD) of the same. Documented evidence of teaching experience for courses in Organizational Communication, Communication Theory, Communication Research Methods and Senior Thesis is required. Candidates must also provide evidence of a record of scholarship, and demonstrated involvement in the discipline. WCSU is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for first-generation and under-represented groups.

Salary & Benefits: The salary range is $59,668 – $80,030 and is commensurate with the candidates' experience. WCSU offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. There are grant opportunities to support research and conference attendance.

Application Process: Interested applicants must submit a letter of application for the position; a current curriculum vita; evidence of teaching expertise and experience areas; and the names and contact information for at least three (3) professional references who can comment on the applicant's teaching, scholarship, and other professional qualifications for the position to facultyvita@wcsu.edu. In the Email Subject Line Reference Search #800-014. All materials should be submitted as PDF files. Preference will be given to applications that are received on or before December 31, 2018. After that, applications will be reviewed on a rolling basis, until the position is filled.

State and Federal requirements expect that organizations with 100 or more employees invite applicants to self-identify gender and race. We kindly request all applicants to complete the Affirmative Action Data Questionnaire and to please return the completed form to Ms. Keisha Stokes in the WCSU Office of Diversity and Equity at stokesk@wcsu.edu. Completion of this data will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all search records and only accessed by the Office of Diversity and Equity. The Affirmative Action Data Questionnaire, can be found on the following link: http://wesu.edu/hr/employment/AA_Data_Questionnaire_FillableForm.pdf.
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Western is an Affirmative Action Equal Opportunity Educator/Employer