



OFFICE OF DIVERSITY & EQUITY

GENDER NEUTRAL SPACES

Frequently Asked Questions (FAQ'S)

What is an all-gender restroom?

An all-gender restroom is an inclusive restroom that anyone of any gender can use. These restrooms can benefit many different people, including parents with differently gendered children, alter-abled people who may require the accompaniment of an attendant of a different gender, transgender or gender non-conforming person.

Who can use all-gender restrooms?

Any employee or student may use the private, single-occupancy restrooms as the designated all-gender restrooms. These restrooms are not just for transgender people, but are intended to be inclusive spaces that are safe and accommodating for everyone.

Who can use restrooms/locker rooms labeled “Men” or “Women”?

Under the state laws, employees, students and campus visitors have a right to use whichever facility is consistent with their gender identity or expression. That means the gender indicated on the facility will not exclude others from that facility if they identify with that gender. If any employee or student would like a more private restroom or place to change, there are designated single-occupancy restrooms made available on both the Midtown and Westside campuses.

A list of private, single-occupancy restrooms can be found at:

<http://www.wcsu.edu/diversity/Gender%20Neutral%20Bathrooms.pdf>

Who can use single-occupancy restrooms?

Any employee, student or visitor is able to use the private, single-occupancy restrooms. A list of these restrooms can be found <http://www.wcsu.edu/diversity/Gender%20Neutral%20Bathrooms.pdf>

Who should I contact to report gender bias and trans-gender related incident(s)?

You should contact the University Police Department at (203) 837-9300 to immediately report the concern and issue you've experienced.

Who should I contact if I have a concern and/or want more information regarding the new implementation?

You may contact the Office of Diversity and Equity at (203) 837-8444 for more information.