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CURRICULUM VITA

May 2015

PROFESSIONAL EXPERIENCE

Social Sciences Department, Political Science Program
Western Connecticut State University (WCSU), Danbury, CT

Current Positions and Titles:

Associate Department Chair (6/2009 to present)

Professor: 8/2006 to present (Associate Professor: 8/1996 to 7/2006; Tenured: 8/1997)

Acting Department Chair (6 to 8/2009)

Coordinator, Academic Service Learning and Civic Engagement, appointed by Dr. Jane Gates, Provost and Vice President of Academic Affairs. (7/2013 to present)

Institutional Representative to the Connecticut Campus Compact (CTCC), appointed by Dr. Jane Gates, Provost and Vice President of Academic Affairs. (8/2014 to present)

Co-Chair, with Dr. Ann Atkinson, Associate Vice President of Academic Affairs, and Coordinator, Hancock Student Leadership Program, initially developed with Dr. Walter Bernstein, Vice President of Student Affairs, and sponsored by the Hancock Foundation. The fifth cohort is currently established in their fall leadership shadowing placements with community leaders. (8/2007 to present)

Maxwell School of Citizenship and Public Affairs, Program on the Analysis and Resolution of Conflict, Summer Institute on Creative Conflict Resolution

Syracuse University, Syracuse, NY

Title: Guest Lecturer (5/1994 to 5/2006)

Political Science Department

Washington State University, Pullman, WA

Title: Assistant Professor (8/1991 to 7/1993)

Maxwell School of Citizenship and Public Affairs, Social Sciences Department

Syracuse University, Syracuse, NY

Title: Adjunct Assistant Professor (8/1990 to 5/1991)

Title: Adjunct Instructor (5/1987 to 5/1990)

Title: Teaching and Research Assistant (8/1985 to 5/1987)

EDUCATION

Maxwell School of Citizenship and Public Affairs Syracuse University, Syracuse, NY, USA

Social Sciences Department

Specialization: Comparative politics, conflict studies

Doctoral dissertation title: "The *Pieds-noirs*: A Case Study in the Persistence of Subcultural Distinctiveness"

Degree: Ph.D. (5/1991)

Political Science Department

Degree: M.A. (12/1986)

McGill University, Montréal, Québec, Canada

Political Science Department, International Relations

Degree: B.A. (5/1983)

AWARDS/HONORS

Sabbatic Leave: Awarded for the Spring Semester 2016, WCSU, Danbury, CT. (1/2015)

Nominated: Connecticut State University Community Service Award by Dr. Margaret Murray. (5/2012)

Arts and Sciences Faculty Member of the Year: Awarded by the Student Government Association, WCSU, Danbury, CT. (5/2008)

Sabbatic Leave: Awarded for the Spring Semester 2008, WCSU, Danbury, CT. (1 to 5/2008)

Grant: "Social and Health Assessment (SAHA) Project in Bethany, Orange and Woodbridge, CT," \$23,000.00 funded by the Bethany-Orange-Woodbridge Collaborative for data dissemination, work group facilitation, curriculum development and re-application of the SAHA. (11/2007 to 6/2012)

Research Grant: "Assessment of Conflict Resolution in a Public School Learning Environment, and the Impact on Academic Performance," Connecticut State University-American Association of University Professors, WCSU, Danbury CT. (4/2005)

Student-Faculty Collaborative Grant: "Amity Region Five K through 12 Mental Health Assessment and Program Development in Bethany, Orange and Woodbridge, CT," with Ms. Aimee Nolan, awarded by the School of Arts and Sciences and the Awards Advisory Committee, WCSU, Danbury, CT. (12/2002)

Research Grant: "Stadley Rough Elementary School Three-Year Conflict Resolution Training and Assessment Project for the Professional and Support Staff, and Parents," submitted to the Conflict Resolution Fund, formerly CrUSAdE, New Canaan, CT, for \$28,499.00, August 2001 through June 2004. (8/2001)

Curriculum Development Grant: Awarded by Connecticut State University-American Association of University Professors, to institute a new course, PS 401: Global Conflict Resolution, awarded one and a half credit hour stipend, WCSU, Danbury, CT. (4/2001)

Sabbatic Leave: Awarded for the Spring Semester 2000, WCSU, Danbury, CT. (1 to 5/2000)

Research Grant: "Feasibility Study of a Danbury Community Mediation Center," Connecticut State University-American Association of University Professors, WCSU, Danbury CT. (4/1998)

Arts and Sciences Faculty Member of the Year: Awarded by the Student Government Association, WCSU. (4/1997)

Faculty Speaker: December Recognition Ceremony, WCSU, Danbury, CT. (12/1996)

Honors Council: Nominated for Directorship, WCSU, Danbury, CT. (4/1996)

Western International Center: Nominated for Coordinator position, WCSU, Danbury, CT. (4/1996)

Housatonic Valley Association: Member of the Board of Directors and Treasurer, Cornwall Bridge, CT. (3/1996 to 8/2000)

Research Grant: "French of Algeria: Research Update," Awarded by the Connecticut State University-American Association of University Professors, WCSU, Danbury, CT. (5/1994)

WestConn 100 Grant: Awarded to upgrade the facilities in the Social Science Computer Lab, WCSU, Danbury, CT. (4/1994 and 10/1994)

Office of Research and Grants Reassigned Time: WCSU, Danbury, CT. (12/1993)

Office of Grant and Research Development Grant-in-Aid: WSU, Pullman, WA. (1/1993)

Arts and Humanities Research Grant: WSU, Pullman, WA. (4/1992)

Political Science Travel Award: WSU, Pullman, WA. (4/1992)

Arts and Humanities Travel Award: WSU, Pullman, WA. (1/1992)

Outstanding Teaching Assistant Award: Teaching Assistant Program, Syracuse University, Syracuse, NY. (4/1990)

Program on the Analysis and Resolution of Conflict in association with Syracuse University:

Certificate of Achievement in Conflict Resolution. (Fall 1990)

Peace Studies Certificate. (Fall 1990)

Grants for the dissemination of a survey: Awarded by the Algerianist Circle (headquartered in Narbonne, France; 6/1992 and 10/1988); A.N.R. (National Association of Repatriates, headquartered in Nice, France; 3/1989); and Anfanoma (Association of French from North Africa and Their Friends, headquartered in Paris, France; 10/1988).

Summer Fellowship: Graduate School, Syracuse University, Syracuse, NY. (7/1988)

Roscoe Martin Award: Granted by the Maxwell School of Citizenship and Public Affairs, Syracuse University, for dissertation research, Syracuse, NY. (7/1987)

PUBLICATIONS AND REVIEWS

Article: “Walking the Talk: Back to Basics in Workplace Conflicts,” *ACResolution Magazine*, Volume 13, Number 4, p. 28. (Fall 2014)

Articles: “Anti-Bat Behavior in Insects: Tactics and Counter-tactics of Predator and Prey,” *Basically Bats Newsletter* and *South Dakota Bat Watchers Group Newsletter*. (Spring 2014)

Book Review: Revision of *Invitation to Peace and Conflict Studies* by Houston Wood, Oxford University Press. (7/2013)

Book Review: *Invitation to Peace and Conflict Studies* by Houston Wood, Oxford University Press. (6/2012)

Book Review: *Politics in Europe*, Fifth Edition, by M. Donald Hancock et al., Congressional Quarterly Press/Sage. (1/2012)

Article Reviews: McGraw Hill Academic Advisory Board on Weapons of Mass Destruction and Terrorism. (10/2009 to 12/2013)

Book Translation: *Les Pieds-noirs: Un sujet d'étude sur la survie d'une identité subculturelle: (The Pieds-noirs: A Case Study in the Survival of Subcultural Identity):* Translation in progress, and publication agreement with Les Editions de l'Harmattan (Harmattan Editions). (6/2009)

Article Review: “Sources and Perceptions of Conflict in Learning Teams: How is Intragroup Conflict Managed,” for *TCRecord*, Teacher’s College, Columbia University, New York, NY. (7/2007)

Book Review: *Cage Your Rage for Teens*, by Murray Cullen and Joan Right, 1996, for SocialLearning.com, Northwest Media, Eugene, OR. (5/2007)

Book Review: *Setting the Stage: How to Deliver An Anger Management Program*, by Murray Cullen and Ronald Cullen, 1996, for SocialLearning.com, Northwest Media, Eugene, OR. (5/2007)

Book Review: *Peace and Conflict Studies* by David Barash and Charles Webel, (2002: Sage Publications, Thousand Oaks, CA), for first edition revision. (4/2007)

Article: “TALK Time: Training Children in Creative Problem-Solving,” *ACResolution Magazine*, Volume 6, Issue 1, pp. 34-35. (Fall 2006)

Book: *The Pieds-noirs: A Case Study of the Persistence of Subcultural Distinctiveness*, Academica Press, Washington, DC. (2005)

Article: “A Brief History of the French of Algeria: Pieds-Noirs and Proud of It!” *Clio: History Lessons*, pp. 71-78, WCSU’s history journal, Danbury, CT. (5/2002)

Contributor: “PS 100: Introduction to Political Science,” syllabus included in the American Association of Political Science/National Issues Forum Syllabus Collection, Washington, D.C. (8/2001)

Book Review: *Contemporary Conflict Resolution* by Hugh Miall et al. (2000: Polity Press, Cambridge, UK) for the Initiative on Conflict Resolution and Ethnicity (INCORE), *Ethnic Conflict Research Digest*, Volume 4, Number 1, Northern Ireland, UK. (4/2001)

Book Review: *Conflict Resolution: A Foundation Guide* by Susan Stewart (1998: Waterside Press, Winchester, UK) for the Initiative on Conflict Resolution and Ethnicity (INCORE), *Ethnic Conflict Research Digest*, Vol. 2, No. 1, Northern Ireland, UK. (2/1998)

Article Review: "Community Collaboration," *American Behavioral Scientist*, "Special Issue: Community Oriented Research." (11/1995)

Book Review: *Political Science: A Comparative Approach*, by Rod Hogue, Martin Harrop, and Shaun Breslin, for St. Martin's Press, Macmillan Publishers Limited, UK. (3/1994)

Book Review: *Case Studies in Political Analysis*, second edition, by Alan Isaak, for Wadsworth Publishing Company, Belmont, CA. (6/1993)

Article: "Resolving Conflicts in an Experimental Community: Keeping the Peace on the Great Peace March," with Dr. Neil H. Katz, *Breakthrough*, Volume 9, Number 1-3, pp. 77-78. (Fall 1988 to Spring 1989)

Article: "Communication Skills," *Expanding Horizons: Theory and Research in Dispute Resolution*, Dispute Resolution Papers Series Number 6, American Bar Association. (8/1989)

Working Paper: "The Use of Mediation on the Great Peace March," with Dr. Neil H. Katz, Program on the Analysis and Resolution of Conflict Occasional Paper Series, Maxwell School of Citizenship and Public Affairs, Syracuse, NY. (11/1987)

RESEARCH PROJECT

2012 - 2014 Student Gambling Behavior at WCSU: Implemented a survey project, with three senior thesis/SS 400 students and the support of the Substance Abuse Prevention Programs and Student Affairs Offices and the Department of Intercollegiate Athletics. This project continued into the fall of 2013 and spring of 2014, with the expansion of the data set and in collaboration Dr. Robert Leeman, Yale, and Dr. Thomas Broffman, ECSU, who provided the survey instrument and with whom data are shared. (11/2011 – 4/2014)

MANUSCRIPTS IN PROGRESS

"We Win! A Woman's Guide to Negotiation and How to Get Everyone's Needs Met"

"Managing Emotions in Conflict"

"Power Play: Teaching and Learning about Power Relationships"

ADVANCED DEGREE COMMITTEES

- Master's Thesis/Project Evaluator: "The Obama Administration's Conflict Management Strategy in the U.S. - Iran Conflict," by Ms. Jennifer Pessolano, Graduate Programs in Conflict Resolution, University of Massachusetts Boston. (4 to 5/2011)
- Dissertation Committee Member: "Connecting with Nature Through Land Use Decision Making," for Ms. Cathy Setterlin, Antioch University of New England, Keene, NH. (6/1998 to 6/2008)

- Master's Thesis Evaluator: For Ms. Doris Luther, Master of Arts in Conflict Resolution, Antioch University, Yellow Springs, OH. (10/1993 to 9/1994)

REGIONAL CONFERENCES ORGANIZED

Conference Organizer and Coordinator: "Preventing Violence and Promoting a Culture of Caring and Peace in our Schools," 22 - 23 June, for the International Association of University Presidents/United Nations Commission on Disarmament Education, Peace and Conflict Resolution, Danbury, CT. (12/1999 to 6/2000)

Conference Organizer and Coordinator: First Conference on Collaboration and Dispute Resolution, with Mr. Roger Fisher, Director of the Harvard Negotiation Project, as the Keynote Speaker, sponsored by the Center for Collaboration, Ancell School of Business, WCSU, Danbury, CT. (10/1998)

Conference Organizer and Panel Moderator, Connecticut State University Fifth Faculty Research Conference, Danbury, CT. (9/1995)

PRESENTATIONS AND PROGRAMS

Presenter, "We Win! A Woman's Guide to Negotiation and How to Get Everyone's Needs Met," for Women's History Month, WCSU, Danbury, CT. (3/2015)

Organizer and Moderator, "Careers in Diplomacy: Intern and Job Opportunities at the Department of State," with senior Foreign Service member William Stewart, WCSU, Danbury, CT. (2/2015)

Organizer, "Developing Service Learning Opportunities," presented by Matthew Farley, Executive Director of the Connecticut Campus Compact, in association with Dr. Leslie Lindenauer, Director of the Center for Excellence in Teaching and Learning (CELT), WCSU, Danbury, CT. (2/2015)

Co-Moderator, "2014 Cohort of the Hancock Student Leadership Program Public Forum," with Dr. Ann Atkinson, WCSU, Danbury, CT. (1/2015)

Organizer and Moderator, "Racism and Wrongful Imprisonment: Freed After 18 Years, Fernando Bermudez," WCSU, Danbury, CT. (11/2014)

Sponsor and Assistant to the Organizer, "Robert F. Kennedy, Jr. and Our Environmental Destiny," with Dr. Laurie Weinstein, WCSU, Danbury, CT. (9/2014)

Conference Presenter: "Walking the Talk: Back to Basics in Workplace Conflict," International Organization of Social Sciences and Behavioral Research Spring 2014 Conference, Atlantic City, NJ. (4/2014)

Co-Moderator, "2013 Cohort of the Hancock Student Leadership Program Public Forum," with Dr. Ann Atkinson, WCSU, Danbury, CT. (1/2014)

Assistant Organizer, "Voices of the Voiceless: A Lecture on Human and Sex Trafficking," Jim Ehrman, Chief Operating Officer, NGO LOVE 146.org, PS 402: Violent and Nonviolent Conflict Resolution direct action project of Andrew Nelson and William Felmer, WCSU, Danbury, CT. (4/2013)

Panel Advisor, "Inequality in Access Experienced by People with Autism," WCSU, Danbury, CT. (4/2013)

Presenter, “Core Survey Report 2004-2012,” WCSU Coalition Luncheon, with Sharon Guck, Office of Alcohol and Substance Abuse/CHOICES, Danbury, CT. (4/2013)

Host, “GROW Dinner,” for WCSU Residence Life Office, Danbury, CT. (2/2012)

Organizer and Moderator, “Innocent After 18 Years in Prison: Fernando Bermudez and a Look Inside The Innocence Project,” WCSU, Danbury, CT. (9/2011)

Panelist, “Faculty Panel on Leadership,” Multi-District Rotaract Conference, at WCSU, Danbury, CT. (4/2011)

Guest, “My WCSU: The Hancock Student Leadership Program,” interview with President James Schmotter and Ms. Leah Firmender, on WXCI Radio, Danbury, CT. (11/2010)

Co-Organizer, Participant, and \$1,000 Essay Contest Judge, “Justin Raimondo on the Antiwar Movement,” with Mr. Richard Land, esquire, and the Ridgefield Cooperative, WCSU, Danbury, CT. (11/2010)

Co-Organizer and Participant, “Presidential Election Debate,” with Mr. James Bellano, WCSU, Danbury, CT. (10/2008)

Organizer and Moderator, “*Empire and the Bomb: How the U.S. Uses Nuclear Weapons to Dominate the World*,” based on the new book by Dr. Joseph Gerson, American Friends Services Director of Regional Programs, WCSU, Danbury, CT. (9/2007)

Presenter, “The Field of Conflict Resolution,” Danbury Rotary Club, Danbury, CT. (5/2007)

Organizer and Moderator, “Why Mediation is Hot in Connecticut and Denmark,” with Charles Pillsbury, Executive Director of Community Mediation Inc., and Danish attorney Pia Deleuran, WCSU, Danbury, CT. (10/2006)

Organizer and Moderator, “Ethical Dilemmas in Mediation,” a visual dialogue collage, with Danish attorney Pia Deleuran and photo journalist Sisse Jarner, WCSU, Danbury, CT. (10/2006)

Regular Commentator, for WLAD radio on a range of political science and conflict resolution current events. (4/2006 to 5/2010)

Speaker, “Third Party Intervention Strategies,” University of Connecticut Law School, Alternative Dispute Resolution Group, Hartford, CT. (2/2006)

Organizer and Moderator, “The Invasion of the Property Snatchers?: Eminent Domain,” with Dr. Allen Morton, Dr. Burton Peretti, Dr. Harry Schramm, Mr. Alan Moore and Mr. Evan Penchuk, WCSU, Danbury, CT. (11/2005)

Speaker, “Understanding Your Audience,” Public Speaking Series, St. Gregory the Great School, Danbury, CT. (4/2005)

Organizer and Moderator, “Post-election Impressions: The International Perspective,” 2nd Annual International Week, Western International Center, WCSU, Danbury, CT. (11/2004)

Organizer and Moderator, “Will You Decide Election 2004: Local Candidates Speak Out,” The Future: Its Threats and Promises series, candidates from the 109th and 138th Connecticut State House Districts and the 24th Connecticut State Senate District debate, School of Arts and Sciences, WCSU, Danbury, CT. (10/2004)

Organizer and Discussion Leader, “Fahrenheit 911,” a film by Michael Moore, with Dr. Chris Kukk, The Future: Its Threats and Promises series, School of Arts and Sciences, WCSU, Danbury, CT. (10/2004)

Organizer and Moderator, “Will You Decide Election 2004: Students Speak Out,” with Dr. Chris Kukk, The Future: Its Threats and Promises series, School of Arts and Sciences, WCSU, Danbury, CT. (10/2004)

Paper Presenter, “Managing Emotion in Conflict,” 2004 Annual Association of Conflict Resolution Conference, “Valuing Peace in the 21st Century: Expanding the Art and Practice of Conflict Resolution,” Sacramento, CA. (9 to 10/2004)

Speaker, “Understanding Your Audience,” Public Speaking Series, St. Gregory the Great School, Danbury, CT. (4/2004)

Presenter, “On Service Learning or Praxis,” with George Kain and Mark Horton, sponsored by Center on Excellence in Teaching and Learning (CELT), WCSU, Danbury, CT. (3/2004)

Organizer, Moderator and Participant, “Perspectives on War: Alternatives to and Prevention of War,” with Drs. Chris Kukk, Oluwole Owoye, Carina Bandhauer and Rick Asselta, sponsored by the School of Arts and Sciences, WCSU, Danbury, CT. (12/2003)

Organizer and Moderator, “Third Brown Bag Forum on Debating War with Iraq: Getting In and Out of Iraq: How and When?,” sponsored by the School of Arts and Sciences, WCSU, Danbury, CT. (3/2003)

Panelist, “A Dialogue on the Potential for War: Can it be Avoided?,” Newtown Congregational Church, Newtown, CT. (2/2003)

Organizer and Moderator, “Forum: Terrorism and the Bill of Rights,” with Lieutenant Governor Jodi Rell, and Drs. Bandhauer, Foley, Kukk and Schramm, WCSU, sponsored by the School of Arts and Sciences, Danbury, CT. (11/2001)

Panelist, “The Maxwell School Mission and My Academic Life,” for the Maxwell Reunion Convocation, Maxwell School of Citizenship and Public Affairs, Syracuse, NY. (6/2001)

Guest Speaker, “Conflict Resolution and Leadership,” for Professor Karen Jambeck’s ENG 398: Leaders, Leadership, Language in World Literature, WCSU, Danbury, CT. (3/2001)

Commentator, *NewsTimes* series on the 2000 Pre-Presidential Election Debates, October 3, 4, 6, 12, 17 and 28 and November 6, 7, and 8, Danbury, CT. (10/2000)

Organizer and Moderator, “Panel Discussion: Affirmative Action Yes or No?” at WCSU, Danbury, CT. (11/1999)

Organizer and Moderator, “Death Penalty in the USA,” and “Thomas Jefferson and Sally Hemmings: Race in America,” WCSU, Danbury, CT. (4/1999)

Presenter, “Managing Emotion in Conflict Resolution,” at the 28th Annual Conference of the Consortium on Peace Research, Education, and Development (COPRED) on Transforming Violent Conflict, Loudonville, NY. (4/1999)

Organizer, Presenter and Moderator, “Sex and the Presidency: Monica-gate?” with Professor *Emeritus* Russell Fryer and Professor Harry Schramm, WCSU, Danbury, CT. (10/1998)

Presenter, “Third Party Intervention in Practice,” at the Tenth Anniversary Celebration of the Program on the Analysis and Resolution of Conflict (PARC), Maxwell School of Citizenship and Public Affairs at Syracuse University, Syracuse, NY. (4/1998)

Moderator, “Legalization of Marijuana?,” WCSU, Danbury, CT. (10/1997)

Moderator, “Should We Use the Death Penalty?,” WCSU, Danbury, CT. (10/1997)

Guest Host, “Conflict Resolution Resources in Danbury,” WLAD Radio, Danbury, CT. (7/1997)

Guest Speaker, “The Many Faces of Third Party Intervention,” Tenth Anniversary Celebration Symposium “A Vision for the Future--Reflections from the Past,” the Program on the Analysis and Resolution of Conflict at the Maxwell School of Citizenship, Syracuse University, Syracuse, NY. (5/1997)

Moderator, “Phyllis Schlafly and Sarah Weddington on Roe v. Wade,” sponsored by the Student Government Association, WCSU, Danbury, CT. (3/1997)

Participant, Jane Goodall Symposium, “Youth and the Urban Environment,” WCSU, Danbury, CT. (3/1997)

Organizer and Moderator, open forum panel series at WCSU: “Public Deliberations: Election 1996,” February: “Crime and Punishment,” April: “The Social ‘Safety Net’--Health and Welfare,” September: “International Challenges: Toward the Year 2000,” October: “Budget, Taxes, and the Economy,” Danbury, CT. (1996)

Panel Organizer and Moderator, “Post-Election Analysis,” WCSU, Danbury, CT. (11/1996)

Moderator, Fifth Electoral District Debate, sponsored by the *NewsTimes* and the League of Women Voters, Danbury, CT. (10/1996)

Presenter, the Eighth New York State National Conference on Dispute Resolution with Michael Feer, Michael Evans, and Neil Katz: “Conflict Management in Higher Education,” Saratoga Springs, NY. (10/1996)

Organizer and Moderator, debate for 11 local candidates, representatives, and senators: “Town Meeting: Election 1996 and the New Face of Social Services,” sponsored by the Community Action Committee of Danbury and the Department of Social Sciences, WCSU, Danbury, CT. (9/1996)

Presenter, Brown Bag Lunch Discussion, “Human Subjects Review,” WCSU, Danbury, CT. (4/1996)

Organizer and Facilitator, for the Community Action Committee of Danbury, “Town Meeting: The Crisis in Social Services,” Danbury, CT. (8/1995)

Panel Organizer, “Multiple Faces of Campus Conflict Resolution,” National Association for Mediation in Education's Eleventh Annual Conference in Seattle, WA. (7/1995)

Panel Chair and Organizer, Women's History Month Public Forums, "The Politics and Economics of Women in the 1990's," WCSU, Danbury, CT. (3/1995)

Panelist, "Women's Health Issues in Eastern Siberia and the Russian Far East Today," American Association for the Advancement of Slavic Studies, Honolulu, HI. (11/1993)

Presenter, "Forces of Integration and Fragmentation: Ethnic Conflict in Russia and the former Soviet Republics," National Conference on Peacemaking and Conflict Resolution, Portland, OR. (6/1993)

Presenter, "Comparative Politics, Ethnicity, and Change," WSU's Mini-University, Pullman, WA. (11/1992)

Panel Chair, "Democracy and Public Policy in a Comparative Perspective: Looking Ahead to the Year 2000," Pacific Northwest Political Science Association Annual Conference, Portland, OR. (11/1992)

Paper Presenter, "The French Colonization of Algeria: The Experience of the *Pieds-noirs*," Society for French Historical Studies, Vancouver, BC, Canada. (3/1991)

Presenter, "Communication and Creative Problem Solving," New York State Mediation Conference, Syracuse, NY. (5/1988)

Paper Presenter, "Racism in Contemporary France: The Marginalization of the Maghrebian Immigrants," New York State Political Science Association Conference, Albany, NY. (4/1988)

PROFESSIONAL AFFILIATIONS

- National Political Science Honors Society, since 2011.
- Association of Conflict Resolution (ACR, formerly Academy of Family Mediators, Conflict Resolution Education Network, and Society for Professionals in Dispute Resolution), *Advanced Practitioner Status*, since 1995.
- Peace and Justice Studies Association (PJAS), formerly Consortium on Peace Research, Education and Development (COPRED), since 1988.

COURSES TAUGHT

Introduction to Comparative Politics
Introduction to Political Science
World Governments, Economies, and Cultures
American Public Policy Analysis
Researching Social Issues
Senior Research Seminar
Comparative Government and Politics: Western Europe
Comparative Communist Systems
Comparative Communist and Post-Communist Systems
Russian Government and Politics
Rights and Responsibilities: Problems in Public Policy Analysis
Global Conflict Resolution, Honors and regular sections
Conflict Studies: America in the 1960s

Fundamentals of Conflict Resolution
Interpersonal Communication and Creative Problem Solving
Mediation: Theory and Practice
Third Party Intervention
Violent and Nonviolent Conflict Resolution

FOREIGN RESEARCH EXPERIENCE

Fluent in French. Foreign studies include:

- Paris and Montpellier, France: Conducted doctoral and post-doctoral research. (9/1988 to 7/1989, 6 to 7/1992, 1/1995, 3 to 4/2000 and 2 to 3/2008)
- Ottawa, Ontario, Canada: Conducted dissertation research (6/1989)
- Montréal, Québec, Canada: Received French-language training (8/1981 to 6/1983 and 8/1989) and conducted dissertation research (8/1989).

DEPARTMENT AND UNIVERSITY SERVICE (WCSU)

Service to the Department of Social Sciences

Chair, Political Science Program Review Committee (8 to 10/2014)
Member, Special Department Evaluation Committee, Philosophy (8/2014 to present)
Co-Chair, Political Science Search Committee (9/2011 to 5/2012)
Department Faculty Senate Representative, University Faculty Senate (9/2011 to 12/2012)
Chair, Department Evaluation Committee (1/2010 to 5/2010)
Member, Political Search Committee (10/2008 to 4/2009)
Faculty Advisor and Editor, *Social Sciences Journal* (6/2001 to present)
Chair, Political Science Search Committee (8/2000 to 5/2001 and 8/2008 to 4/2009)
Chair and Member, Department Evaluation Committee (Chair: 8/1998 to 9/2000; Member: 8/1997 to 9/2000 and 9/2002 to 5/2003)
Program Advisor and Originator, Conflict Resolution Minor and Certificate of Achievement program (5/2001 to present)
Chair, Curriculum Development Committee (1/1997 to 12/1997)
Faculty Senate Representative (1/1997 to 5/1997)
Member, Economics and two Sociology/Anthropology Search Committees (9/1996 to 5/1997)
Chair, Research Methodology and Assessment Committee (9/1993 to 5/2000 and 9/2001 to present)

Service to the University

Senate President Appointed, University Ombudsman (Fall 2015)
Elected Member, Center for Excellence in Teaching and Learning (CELT) (2015 to 2017)
Appointed Member, Community Engagement and Service Learning Committee (10/2014 to present)
Elected Member, Student Life Committee (2013 to 2015)
Elected, at Large, University Ombudsman (2012 to 2014)
Appointed Member and Co-Chair, with Sharon Guck, Director of the Alcohol and Substance Abuse Office, President's 2012 Strategic Planning "Student Centered Focus Team" (8/2011 to 5/2012)
Elected Member, Mediation Committee (2009 to 2011 and 2011 to 2013)

Member, Department Evaluation Committee for Dr. Kristin Aronson, Philosophy (10 to 11/2008)
Appointed Member, Strategic Planning Implementation Team for Student Engagement (8/2008 to 9/2011)
Faculty Mentor, for Dr. Jessi Eckstein (8/2008 to 5/2011)
Elected Member, Student Life Committee (8/2008 to 5/2009)
Selected Member, University Judicial Board (8/2007 to present)
Member, Library and Media Services Policy Committee (8/2005 to 5/2007)
Member, Information Technology Committee (9/2006 to 12/2006)
Member, “We. . . The Connecticut Project for the Constitution (11/2005 to 5/2007)
Appointed Arts and Sciences Representative, President’s Initiative Committee (10/2005 to 1/2006)
Member, University Advancement Group (9/2005 to 5/2007)
WCSU Representative, James Madison Memorial Fellowship Foundation (9/2005 to 5/2007)
Appointed Member, Dean of Students Search Committee (9 to 12/2004)
Member, Arts and Sciences Assessment Committee (9/2004 to 12/2007)
Elected Member, Western International Center (8/2004 to 5/2005)
Elected Member, Student Life Committee (9/2003 to 5/2005)
Chair, Study Committee on Academic Freedom, Tenure and Promotion (5/2003 to 10/2004)
Member, Perspectives on War Planning Committee (4/2003 to 5/2004)
Elected Member, Promotion and Tenure Committee (9/2002 to 5/2003)
Faculty Fellow, Housing and Residence Life (9/2002 to 5/2007)
Elected Member, Mediation Committee Representative for Arts and Sciences (11/2001 to 5/2003)
Faculty Mentor (9/2001 to 5/2004)
Chair, Pre-Law Advisors Ad Hoc Committee (9/2001 to 5/2006)
Member, Truman Warner Memorial Committee (12/1999)
Elected Member, Mediation Committee Representative for Arts and Sciences (9/1999 to 5/2001)
Outside Member, Department Evaluation Committee, Department of Social Work (8/1998 to 12/1999)
Member, Who’s Who Committee, Arts and Sciences Representative (1/1998 to 5/2000)
Outside Member, Department Evaluation Committee, Department of History (8/1997 to 5/1998)
Team Leader, Strategic Planning Staff Motivation Team (8/1997 to 5/1999)
Ombudsman, Elected to the University Cabinet for a two year term (8/1998 to 7/2000)
Elected Member, Western International Center (9/1994 to 10/1999)
Member, Woman’s History Month Committee (9/1994 to 4/1995)
Member, CSU Research Conference Committee (9/1993 to 5/1995)

Student Advising at WCSU:

Love 146 Club (4/2013 to 5/2014)
 Socialist Club (9/2009 to 5/2012)
 Undergraduate Conflict Resolution Project (1/2009 to 5/2010)
 College Democrats (10/2006 to 12/2008)
 Young Republicans (1/2007 to 9/2008)
 Students4Progress (9/2005 to 5/2007)
 Greek Council (9/2005 to 12/2007, and 1/1998 to 5/2002)
 National Society for Collegiate Scholarship, WCSU Chapter (Founded 9/2003 to 12/2007)
 Social Sciences Journal Club (9/2001 to present)
 Political Science Club (9/2000 to 9/2003)
 Pre-Law Advisor, School of Arts and Sciences (8/1998 to present)
 Academic Advisement Center (1/2097 to 5/1998)
 Class of 1999 (9/1996 to 5/1999)
 N.O.R.M.L. Club (9/1996 to 5/1998)
 Youth for Justice (3/1995 to 5/2009)

Undeclared majors (9/1994 to 5/2003)

OTHER ACTIVITIES

- **Connecticut Rehabber Community Liaison and Research/Writing Consultant**, Animal Help Now, Boulder, CO. (12/2014 to present)
- **Commodore**, Chippewa Yacht Club, Chippewa Bay, NY. (8/2012 to 8/2014)
- **Archivist**, Chippewa Yacht Club, Chippewa Bay, NY. (6/2013 to present)
- **Vice Commodore**, Chippewa Yacht Club, Chippewa Bay, NY. (8/2010 to 8/2014)
- **Wildlife Rehabilitator**, licensed by the Connecticut Department of Environmental and Energy Protection, Rabies Vector Species (RVS), certified, specialize in bats. (1999 to present)

CONFLICT RESOLUTION EXPERIENCE

As a New York State trained Community Mediator, an American Arbitration Association Lemon Law Arbitrator, and a former Mediator for the New York State Department of Justice, I have worked for the past thirty years in five states with a wide variety of organizations in various capacities (consultant, organizer, facilitator, arbitrator, mediator, presenter, and trainer). In addition to Lemon Law arbitrations and the mediation of interpersonal and inter-organizational disputes, I have worked with such groups as public school systems, government and health care agencies, private organizations, unions, political parties, town councils, and universities (e.g., Bullard-Havens Regional Vocational-Technical School in Bridgeport, Danbury Hospital, Brookfield, Danbury, Bridgeport, Norwalk, Bethany, Orange and Woodbridge Public Schools, Newtown Youth Services, Housatonic Community College, Social Security Administration, WSU's Social and Economic Research Center, Syracuse University, University of Connecticut Central Connecticut and WCSU's resident services, Democratic Party of Eastern WA and Northern ID, and the AFL-CIO local 200A).

CURRENT FIELD WORK

Trainer/Consultant: Case referrals from the University Judiciary and the Dean of Students, WCSU, Danbury, CT. (2008 to present)

Director and Founder: Conflict Resolution Project, providing information, services and training to the school community, Department of Social Sciences, WCSU, Danbury, CT. More than 300 cases have been self-referred and referred by the WCSU Judiciary, the Office of Student Affairs, the Dean of Students, the Office of Residence Life, the Office of Student Life/Activities, and others. (9/1995 to present)

OTHER FIELD WORK: LONG TERM PROJECTS

Grant writing assistance: Provided to the Housatonic Valley Community Coalition Against Substance Abuse for a \$250,000 Substance Abuse and Mental Health Services Administration grant. (1 to 3/2015)

Mediator: Staff development, Village Center for the Arts, New Milford, CT. (10/2014 to 3/2015)

Program Evaluator: Partnership for Success Grant, with the WCSU Office of Alcohol and Substance Abuse/CHOICES Office, the Connecticut Department of Mental Health and Addiction Services, and WCSU's Strategic Prevention Framework, Danbury, CT. (8/2010 to 5/2014)

Co-Head Trainer: Annual 24-hour training program development and delivery for the Hancock Student Leadership Program, with Dr. Walter Bernstein, Vice President of Student Affairs, WCSU, Danbury, CT. (7/2009 to 1/2011)

Trainer/Presenter: Conflict Management/Mediation Workshops, for the Employee Assistance Program (7/2008), Resident Assistants (8/2008), (8/2009), and (9/2010) Student Government Association (8/2008) and (8/2010), Resident Directors (8/2009), Litchfield Residence Hall students (9/2008), Centennial Residence Hall students (9/2008), Resident Directors (11/2008), Greek Education Week (11/2008), at WCSU, Danbury, CT.

Facilitator: Interventional Lab/Radiology Recovery Services, conducting a series of meetings with doctors, nurses, technicians and administrators to improve the professional and interpersonal climate and develop a code of conduct, Danbury Hospital, Danbury, CT. (9/2007 to 1/2009)

Program Developer and Coordinator: Mediation Services, a component of the Conflict Resolution Project that provides information and mediation expertise to residents, coordinating with Resident Assistants and Directors, WCSU, Danbury, CT. (8/2007 to 5/2010)

Trainer: Developed and delivered an extensive series of workshops and in-service training programs for Resident Directors and Resident Advisors, Housing and Residence Life, WCSU, Danbury, CT. (7/2007 to 12/2007)

Consultant and Trainer: Assessment and series of faculty meetings to improve positive school culture, Richard Briggs [alternative] High School, Norwalk, CT. (4/2006 to 6/2008)

Consultant and Trainer: Dispute Settlement Center, Norwalk, CT. (9/2004 to 9/2012)

Consultant and Trainer: Series of meetings to develop and implement a positive school culture, Ponus Ridge Middle School, Norwalk, CT. (10/2004 to 12/2006)

Consultant and Facilitator for Newtown Youth Services: Series of meetings with staff, Director and Board of Director members, Newtown, CT. (8/2003 to 2/2003 and 11/2005)

Consultant and Trainer: Conflict resolution workshops for the professional staff of Bullard-Havens Regional Vocational-Technical School, Bridgeport, CT. (8 to 10/2005)

Consultant, Fund-raiser, Facilitator, Trainer, and Newsletter and Video Producer: TALK (Together All Learn Kindness) Time children's program and conflict management, staff and parent development programs, and assessment, Stadley Rough [Elementary] School, Danbury, CT. (10/2000 to 12/2004)

Facilitator for Connecticut Citizens Action Group (CCAG): Series of meetings with Connecticut Citizens Research Group Lead House staff, Hartford, CT. (3/2004 to 3/2005)

Consultant and Trainer: Facilitation and presenter for two "Managing Emotion," two "Assertiveness," and three "Dealing with Difficult People" video-taped workshops for Danbury Hospital Operating Room and Ambulatory Surgery Unit, Danbury, CT. (7/2003 to 12/2003)

Facilitator and Head Trainer: "Interest-based Contract Negotiations," Beecher Road [elementary] Schools, Woodbridge, CT. (1/2003 to 3/2004)

Consultant and Facilitator for a Social and Mental Health Needs Assessment and Program Development Initiative: “K through 12 Mental Health Consultation Support for Educational Success Project,” \$182,000.00 awarded by the Department of Children and Families, for the Region Five Amity School District, Bethany, Orange, and Woodbridge, CT. Additional funding has been granted in 2005 and 2007 by the Bethany-Orange-Woodbridge Collaborative to continue periodic Social and Health Assessments of sixth, eighth and tenth graders. As the project facilitator, I analyze and present longitudinal data in a national context to the three towns’ school communities, help organize working groups, fund raising and closing the SAHA data loop of positive school interventions. (9/2002 to 9/2010)

Consultant and Facilitator: Action Roundtables on strategic planning, working relationships and communication, Beecher Road [elementary] Schools, Woodbridge, CT. (8/2002, 3 to 5/2002 and 1/2003 to 8/2003)

Consultant: Strategic Planning, Burlington [pre-school to kindergarten] Academy of Learning, Burlington, CT. (5/2002 to 9/2002)

Consultant and Facilitator: Brookfield High School, Brookfield, CT. (11/1998 to 8/2002)

Consultant and Facilitator: Department of Nursing Class of 2001 focus group project, WCSU, Danbury, CT. (9/2001 to 12/2001)

Board Member: Conflict Resolution Fund, formerly CrUSAde, New Canaan, CT. (10/2000 to 5/2002)

Training Team Member: For Government Office of Employee Relations (GOER) of New York State, on Communication, Conflict Management and Third Party Intervention Skills, with Neil Katz and Associates. (10/2000 to 12/2005)

Facilitator: Numerous Departments and Offices on campus including Pinney Hall, 12/2001; the Police Department, 1/2000; Fairfield Hall, 10/1998 to 5/1999; Nursing Department, 1/1998 and 10/2001; Registrar’s Office, 11/1996 to 8/1997; Ansell Business School staff, 12/1996 to 8/1997; Haas Library staff, 12/1997 to 8/1997; Financial Aid Office, 1/1997 to 4/1997; Greek Council, 2/1997 to 5/1997, WCSU, Danbury, CT.

Consultant and Facilitator: Children’s Center of New Milford, CT. (1/1999 to 4/2000)

Mediator: For the Conflict Resolution Education Network (CREnet) and MTV anti-violence campaign, pledge to provide free mediation services to young people in the area. (1/1999 to 6/2006)

Trainer: “Conflict Management Skills,” Town of Newtown staff, CT. (5 and 6/1997)

Facilitator: Rivers Alliance Common Visioning Sessions, Collinsville, CT. (1 to 5/1997)

Director: Center for Collaboration, Ansell School of Business, Chair of the Board of Directors and Advisory Council, other activities include the development of a conflict resolution curriculum, certification program, academic minor, and resource library, WCSU, Danbury, CT. (9/1996 to 5/2000)

Associate Director of the Center for Collaboration, Ansell School of Business: WCSU, Danbury, CT. (3/1995 to 9/1996)

Conflict Resolution Task Force Organizer: Connecticut State University committee to explore and develop community and university conflict management resources, Danbury, CT. (1 to 6/1994)

Mediator: For the Student Affairs and Residence Life Offices, WCSU, Danbury, CT. (11/1993 to present)

Steering Committee Member, Organizer, and Facilitator: Connecticut Conversations, a project to enhance state-wide democratic participation, sponsored by the State Department of Connecticut and the *Hartford Courant* Newspapers. (10/1993 to 6/1994)

Founder, Board Member, Consultant, and Trainer: Conflict Resolution Program, Human Resource Center, WSU, Pullman, WA. (7/1992 to 1/1996)

Chair and Founder: Conflict Resolution Committee and academic minor in conflict management, Department of Political Science, WSU, Pullman, WA. (2/1992 to 8/1993)

Facilitator: Conducted a series of town planning sessions, "Pullman 2000 Town Meetings," Pullman, WA. (12/1991 to 6/1993)

OTHER FIELD WORK: SHORT TERM PROJECTS

Staff Trainer, "Creative Problem Solving and Negotiation," International Institute of Connecticut, Bridgeport, CT. (8/2014)

Staff Trainer: "Creative Problem Solving," International Institute of Connecticut, Fairfield, CT. (3/2014)

Consultant: Department of Health, Promotion and Exercise Retreat, WCSU, Danbury, CT. (8 to 9/2013)

Consultant: Bethel Baseball Team, by-law development, Bethel, CT. (9/2013)

Staff Trainer: "Diversity Workshop," Newtown Youth and Family Services, Newtown, CT. (4/2013)

Staff Trainer: "Communication and Conflict Management Fundamentals," International Institute of Connecticut, Bridgeport, CT. (12/2012)

Consultant: Community Diversity Doctoral Project at the New Hope Baptist Church, for Senior Pastor Ivan Pitts, Danbury, CT. (7/2012)

Presenter: "Conflict Resolution Basics and Resources," presented to Professor Tammy McVey-Camilleri's COM 162: Interpersonal Communication and COM 163: Living in Communication classes. (4/2012)

Presenter: "Mediation Skills," Resident Assistant/Resident Director Training Program, WCSU, Danbury, CT. (9/2011 and 1/2012)

Presenter: "Conflict Resolution," Greek Council Leadership Conference, WCSU, Danbury, CT. (4/2011 and 11/2011)

Presenter: "Conflict Management," Student Government Association Training Program, WCSU, Danbury, CT. (4/2011)

Guest: "Communication, Creative Problem Solving, and Conflict Management in Relationships," two shows for WCSU's WXCI "RAP (Raising Awareness to Prevent Relationship Violence and Sexual Assault) Radio," sponsored by the Women's Center of Danbury, Danbury, CT. (12/2009 to 1/2010)

Presenter: “Disturbia,” and “Disturbia 2,” on relationships and relationship violence, with the Women’s Center of Danbury, Newbury Hall, WCSU, Danbury, CT. (4 to 5/2009)

Presenter: “Conflict Resolution Day and Building Mutual Respect,” Danbury High School, Danbury, CT. (10/2008)

Trainer: “Conflict Management Workshop,” a day-long session for Project Reconciliation Ghana, for students and educators from Catholic University College of Ghana, at WCSU, Danbury, CT. (7/2008)

Presenter: “Social and Health Assessment in Bethany, Orange and Woodbridge since 2002 and in a National Context,” Bethany administrative staff (10/2007), Bethany Parent Teacher Organization, (11/07) and Bethany-Orange-Woodbridge Collaborative (11/2007), CT.

Consultant: Develop strategy to improve positive school culture by goal setting and action planning with students, faculty and administrative staff, ACE Alternative Middle School, Danbury, CT. (10/2007)

Presenter: “Managing Emotion,” Newtown Elementary Schools and Reed Intermediate School, Parent Teacher Association presentation at Hawley School, Newtown, CT. (2/2007)

Trainer: “Conflict Resolution,” Residence Life, WCSU, Danbury, CT. (8/2005)

Trainer: “Conflict Resolution and Managing People,” Central Connecticut State University, Office of Residence Life. (5 to 8/2005)

Presenter: “Parents, the Anti-Drug,” Amity High School Parent Workshop, Woodbridge, CT. (3/2005)

Presenter and Organizer: “Our Children’s Social and Behavioral Health: Risk Factors and After School Responses,” Beecher Road School Parent-Teacher Organization Parent Forum Event, Woodbridge, CT. (2/2005)

Consultant and Co-trainer: With Leslie Lewis, Executive Director of the Dispute Settlement Center, at West Rocks Middle School, Norwalk, CT. (10/2004)

Trainer: “Conflict Resolution and Managing Difference,” Residence Life, WCSU, Danbury, CT. (8/2004)

Guest Speaker: “Interests and Common Ground,” St. Gregory the Great School, Danbury, CT. (4/2004)

Facilitator: “The Impact of Stress on Children and Families,” Parent and teacher workshop, with Dr. Mary Schwab-Stone, Yale Child Study Center, for Stadley Rough School, Danbury, CT. (4/2004)

Co-Presenter: “Our Children’s Social and Behavioral Health: What are the Issues? How do We Respond?” Parent and teacher workshop, with Dr. Mary Schwab-Stone, Yale Child Study Center, for Beecher Road Schools, Woodbridge, CT. (2/2004)

Presenter and Honoree: Department of Children and Families and State Department of Education ceremony to recognize the people responsible for the success of the collaboration “K-12 Mental Health Supports for Educational Success” grant program, Hartford, CT. (1/2004)

Trainer: “Conflict Management,” Residence Advisors, WCSU, Danbury, CT. (9/2003)

Speaker/Trainer: “Communication and Conflict Resolution Basic,” NUR 502: Nursing Workshop, Department of Nursing, WCSU, Danbury, CT. (5/2003)

Organizer and Facilitator: “Stress and Childhood Development,” workshop given, by Drs. Mary Schwab-Stone and Larry Vitulano, Yale University, for Beecher Road Schools, Woodbridge, CT. (4/2003)

Guest Speaker: “Overview of the Field of Conflict Resolution,” ED 335: Social Studies Methods, Department of Education, WCSU, Danbury, CT. (11/2002)

Trainer: Haddam-Killingworth High School, “Inter-ACTION Day” “Conflict Resolution” workshops, Higganum, CT. (3/2002)

Panelist and Trainer: “Panel Discussion: Using Conflict Management to Prevent Violence in Schools,” and “Classroom Conflict Management Workshop,” Symposium on Using Conflict Management to Prevent Violence in Schools, University of New Haven, West Haven, CT. (3/2002)

Trainer: “Reflective Listening: The Key to Effective Communication,” Resident Advisor Training Program, Housing Office, WCSU, Danbury, CT. (8/2001)

Trainer: “Managing Emotion,” for “Peace by Peace: Peer Mediation Conference,” sponsored by the Governor’s Prevention Partnership, the State Department of Education and Lawyers for Children America, at Quinnipiac University Law School, Hamden, CT. (3/2001)

Speaker: “Managing the Moment and the Emotion,” at the “Bullying and Safe Schools” Conference, Connecticut Parent Teacher Association, New Haven, CT. (10/2000)

Trainer: “Conflict Mediation,” Resident Advisor Training Program, Housing Office, WCSU, Danbury, CT. (8/2000)

Trainer: “Interest-Based Negotiations: Theory and Practice,” Onondaga County Bar Association, Syracuse, NY. (7/2000)

Presenter: “Conflict Resolution at Western,” Danbury Rotary Club, Danbury, CT. (3/1999)

Consultant and Trainer: Housatonic Community College, Bridgeport, CT. (1/1999)

Presenter: “Assertion and Managing Emotion in Conflict,” training for Resident Advisors, Grasso Hall, WCSU, Danbury, CT. (1/1999)

Presenter: “Conflict Resolution Workshop,” Week on Freedom from Violence sponsored by the American Association of University Women, and the Cities of Ridgefield and Danbury, CT. (10/1998)

Consultant and Trainer for the Social Security Administration: “Interpersonal Communication and Conflict Management,” with Neil H. Katz, Baltimore, MD. (10/1997)

Trainer: “Conflict Management Skills,” WCSU Libraries, Danbury, CT. (5/1997)

Trainer: “Creative Problem Solving,” Student Leadership Conference, sponsored by the Greek Council and the Student Government Association, WCSU, Danbury, CT. (4/1997)

Presenter: “Introduction to Conflict Resolution,” Brookfield High School, Brookfield, CT. (3/1997)

Presenter for the Black Student Alliance: Program for freshmen women, “Conflict Resolution Skills for Professional Women,” WCSU, Danbury, CT. (11/1996)

Trainer for CORE (Creating, Organizing, and Rewarding Education): “Conflict Resolution Skills,” sponsored by the Student Center/Activities, WCSU, Danbury, CT. (10/1996)

Trainer for Resident Advisors: “Third Party Intervention Techniques,” sponsored by the Housing Office, WCSU, Danbury, CT. (10/1996)

Presenter at the 1996 New Student Orientation: “Conflict Resolution Skills and Resources,” sponsored by the Student Center/Activities, WCSU, Danbury, CT. (8/1996)

Consultant and Trainer for the Social Security Administration: With Neil H. Katz, Baltimore, MD. (6/1996)

Presenter: “Conflict Resolution Skills and Resources on Campus,” a workshop for the Greek Council’s Greek’s at Work Conference, WCSU, Danbury, CT. (4/1996)

Resident Advisor Trainer: “Conflict Resolution Skills and Resources,” sponsored by WCSU Housing Department, Danbury, CT. (8/1995)

Facilitator: National Association for Mediation in Education Tenth Annual Conference, Amherst, MA. (7/1994)

Facilitator: Conducted Goal Setting Conference with the Northern Idaho Democratic Party, Moscow, ID. (3/1992)

Facilitator: Conducted a City of Moscow Goal Setting Conference with the Mayor, Town Council and city department heads, Moscow, ID. (4/1992)

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