

Curriculum Vitae

Truman R. Keys, Ph.D.

Professional Contact Info: Department of Communication & Media Arts
Western Connecticut State University
214 Berkshire Hall
181 White Street
Danbury, CT, 06810
Office (#): 203-837-3234
E-mail: KeysT@wcsu.edu
Fax (#): 203-837-8912

EDUCATION

- Ph.D. (2008) Howard University, Washington, DC
Research Track 1: Communication & Culture
Research Track 2: Health Communication
Dissertation: "A Narrative Systematic Review of Culture, Communication and Competence in the American Health Care Provider-Health Care Recipient Relationship"
Advisor: Dr. Carolyn A. Stroman
- MA (2005) DePaul University, Chicago, IL
Research Track 1: Multicultural Communication
Research Track 2: Corporate Communication
Thesis: "The Emancipation of Afrocentric Communities Online: [Think Tank's](#) Dialogic Use of Discourse to Maintain Postmodern Cultural Space"
Advisor: Dr. Kimberly R. Moffitt
- BS (2002) University of Illinois at Urbana-Champaign
Major: Advertising
Minor: International Relations

CERTIFICATION AND TRAINING

- 2006-2008 Certificate of College and University Faculty Preparation
The Graduate School, Howard University, Washington, DC
- 2006-2008 Preparing Future Faculty (PFF) Certificate
This certificate program is a result of the **PFF Initiative**, a 1993 partnership between the Council of Graduate Schools (CGS), the Association of American Colleges and Universities (AAC&U), and member institutions.
The Graduate School, Howard University, Washington, DC
- 2006 Certificate in Blackboard and Distance Education

- Center for Excellence in Teaching, Learning, & Assessment (CETLA), Howard University, Washington, DC
- 2006 Mastery of KEEP Toolkit
Tools provided by Knowledge Media Lab at the Carnegie Foundation for the Advancement of Teaching
Training at The Graduate School, Howard University, Washington, DC
- 2004 Mastery of Survey Research [with Computer-Assisted Technology]
Training at the National Organization Research Center (NORC) at the University of Chicago
- 2002-2003 First-Year Law Curriculum
Training at Southwestern University School of Law, Los Angeles, CA
- 2000-2007 Mastery of SPSS for descriptive statistics, inferential statistics, and regression analysis

ACADEMIC EXPERIENCE

2013 – To The Present Associate Professor Department of Communication & Media Arts
Western Connecticut State University

2008 – 2013 Assistant Professor Department of Communication & Media Arts
Western Connecticut State University

2008 – To The Present Courses Taught at Western Connecticut State University

- Public Speaking First Year (COM 160FY) & Public Speaking (COM 160)
- Decision Making in Groups (COM 161) both traditionally & as an online course
- Interpersonal Communication (COM 162) both traditionally & as an online course
- Intro to Communication Skills (COM 163)
- Intro to Mass Communication (COM 190)
- Health Communication (COM 203)
- Intercultural Communication (ANT/COM 208) cross-listed with Anthropology
- Nonverbal Communication (COM 210)
- Ethical Responsibility in Human Communication (COM 219)
- Public Communication (COM 268)
- Communication Theory (COM 290)
- Business & Professional Speaking (COM 310)
- Organizational Communication (COM 362)
- Research Methods in Communication (COM 390)
- Celebrity Infotainment & Violence (COM 392)
- Senior Thesis (COM 495)

2007-2008 Lecturer Organizational & Political Communication Emerson College

Courses Taught: Fundamentals of Speech Communication; Intercultural Communication

2007 Graduate Assistant The Graduate School Howard University

Purpose: I worked with the director of the Preparing Future Faculty (PFF) Program. I helped plan the PFF Summer Institute, which is a collaborative initiative between the Graduate Schools at Howard University and the University of Texas at El Paso. The initiative provides doctoral students a wealth of information about their career options. After the PFF Summer Institute concluded I created a report that reviewed its effectiveness, which was included in the grant reapplication.

2007 Instructor Office of the Provost/Amgen Scholars Howard University

Course Taught: Writing for Research

2005-2007 Instructor & Teaching Assistant Communication & Culture Howard University

Courses Taught: Principles of Speech (Instructor); Communication Research Methods (TA)

2004-2005 Instructor & Teaching Assistant Communication DePaul University

Course Taught: Intercultural Communication (Quarters in Fall & Winter: TA; Spring: Instructor)

2004-2005 Research Assistant Communication DePaul University

Purpose: I used mixed methods approach to analyze and evaluate data collected from Intercultural Communication courses for the Department of Communication's contribution [the Intercultural Communication Assessment Report] to DePaul University's assessment report for reaccreditation. I completed these tasks as a member of the department's assessment report committee.

ACADEMIC HONORS

2007-2008 Pre-Doctoral Fellowship, awarded in accordance with the Memorandum of Understanding (MOU) between Howard University and Emerson College, which provides for tuition remission and dissertation travel reimbursement from Howard University, and opportunities for professional development while joining the full-time faculty of Emerson College as a lecturer, for the 2007-2008 academic year

2007 Spring Semester Doctoral Comprehensive Examination [**Pass with Distinction**], Department of Communication and Culture, John H. Johnson School of Communications, Howard University, Washington, DC

2007 Doctoral Oral Presentation Award, 1st Place for the Arts and Humanities, The Graduate Research Symposium, The Graduate School at Howard University, Washington, DC

2006 Top Student Paper Awardee, African American Communication and Culture Division, 2006 National Communication Association, San Antonio, TX

2003-2004 Tuition Remission Scholarship, Department of Communication, DePaul University, Chicago, IL

2000 & 2001 Summer Research Opportunities Program Fellowship, Committee On Institutional Cooperation (CIC)—Big Ten Universities and the University of Chicago

1998-2002 State of Illinois President's Scholarship Awardee [for high achieving students attending colleges and universities in Illinois]

→A recipient at the University of Illinois at Urbana-Champaign

PUBLICATIONS

Keys, T. R. (2011). Say what you mean: Confronting ambiguity in language. *Proceedings of the New York State Communication Association, 2010*, Ellenville, NY (pp. 215-219). Retrieved from <http://nyscaproceedings.org/>

Keys, T. R. (2011). Gentrification. In A. K. Bangura (Ed.), *Ethnicity and gender in Washington, D.C.* (pp. 75-94). San Diego, CA: University Readers, Inc.

Keys, T. R. (2010). Behaviors that eliminate health disparities for racial and ethnic minorities: A narrative systematic review. *Proceedings of the New York State Communication Association, 2009*, Ellenville, NY (pp. 63-86). Retrieved from <http://nyscaproceedings.org/>

Keys, T. R., Morant, K. M., & Stroman, C. A. (2009). Black youth's personal involvement in the HIV/AIDS issue: Does the public service announcement still work? *Journal of Health Communication, 14*, 189-202.

GRANT/RESEARCH FUNDS

Keys, T. R. & Donald Gagnon received research funds from the WCSU American Association of University Professors (AAUP) and the Office of Multicultural Affairs in **Spring 2012** to research —safe spaces at 13 New England and New York Tri-State area colleges and universities.

Keys, T. R. received research funds from the WCSU American Association of University Professors (AAUP) and the Office of Multicultural Affairs in **Spring 2012** to research the link between cultural identity and the use of campus mental health services on eight out of twelve of Connecticut's community college campuses.

Keys, T. R. & Donald Gagnon received research funds from the WCSU American Association of University Professors (AAUP) and the Office of Multicultural Affairs in **Spring 2011** to research —safe spacesll at 26 New England and New York Tri-State area colleges and universities.

Keys, T. R. & D. L. Stephenson received research funds from the WCSU American Association of University Professors (AAUP) and the Office of Multicultural Affairs in **Spring 2011** to research the link between cultural identity and the use of campus mental health services on Connecticut's 12 community college campuses.

CONFERENCE PROCEEDINGS

- Keys, T. R. (2016, April). *Revisiting double-consciousness on the Fourth of July and the implications for millennials*. Paper presented at the Eastern Communication Association (ECA), Baltimore, MD.
- Keys, T. R. (2015, April). *Does culture handicap communication openness about mental health on community college campuses?* Paper presented at the Eastern Communication Association (ECA), Philadelphia, PA.
- Keys, T. R. (2015, April). *The evolution of discursive space for LGBT community on northeastern college campuses*. Paper presented at the Eastern Communication Association (ECA), Philadelphia, PA.
- Keys, T. R. (2013, April). *Good Morning America: Robin Roberts' narrative regarding celebrity illness talks to us instead of at us*. Paper presented at the Eastern Communication Association (ECA), Pittsburgh, PA.
- Keys, T. R. (2013, April). *Articulating on-going tensions in teaching inter/cultural communication*. Panel presented at the Eastern Communication Association (ECA), Pittsburgh, PA.
- Keys, T. R. (2012, November). *Resistance to acceptance in the Black and LGBTQ communities: A thematic analysis of portrayals in the news*. Paper presented at the National Communication Association (NCA), Orlando, FL.
- Keys, T. R. (2011, April). *A visual semiotic analysis of First Lady Michele Obama's Let's Move website: Will America's families respond?* Poster presented at the 2011 D.C. Health Communication Conference, George Mason University, Fairfax, VA.
- Keys, T. R. (2011, April). *Advice giving in higher education is an "enabler" for Black males*. Paper presented at the Annual CSUS Faculty Research Conference, Western Connecticut State University, Danbury, CT.
- Keys, T. R. (2011, April). P.R.I.D.E.: Practical resources in diversity education. My presentation for this roundtable discussion is titled, "*Socialization and culture mediate perception on The View.*" Panel presented at the Eastern Communication Association (ECA), Arlington, VA.
- Keys, T. R. (2011, April). *The effects of faith-based social support on racial and ethnic minorities*. Paper presented at the Eastern Communication Association (ECA), Arlington, VA.
- Keys, T. R. (2010, November). *Black males in a state of emergency: Can advising be their life preserver*. Panel presented at the National Communication Association (NCA), San Francisco, CA.
- Keys, T. R. (2010, October). *Say what you mean: Confronting ambiguity in language*. Paper presented at the New York State Communication Association (NYSCA), Ellenville, NY.

- Keys, T. R. (2010, April 17). *Why Conduct Evidence Based Research in Health Communication? Implications for a Vulnerable Population Dealing with Health Disparities*. Paper will be presented at the Annual CSUS Faculty Research Conference, Central Connecticut State University, New Britain, CT.
- Keys, T. R. (2010, April). *P.R.I.D.E.: Practical resources in diversity education*. My presentation for this roundtable discussion is titled, *Punctuation of nonverbal communication in the movie "Boy Culture": A sequence of events activity*. Panel presented at the Eastern Communication Association (ECA), Baltimore, MD.
- Keys, T. R. (2009, November). *Unbreakable ties enable success: A panel discussion about stability and change within NCA's Black professional organizations*. Panel presented at the National Communication Association (NCA), Chicago, IL.
- Keys, T. R. (2009, October). *Behaviors that eliminate health disparities for racial and ethnic minorities: A narrative systematic review*. Paper presented at the New York State Communication Association (NYSCA), Ellenville, NY.
- Keys, T. R. (2009, April 4). *What HIV/AIDS means to us: Reflections of young, Black Americans*. Paper will be presented at the Annual CSUS Faculty Research Conference, Southern Connecticut State University, New Haven, CT.
- Keys, T. R. (2007, November). *Creation of a health preparedness campaign: Black youth's choices in the fight against HIV/AIDS*. Paper presented at the National Communication Association (NCA), Chicago, IL.
- Keys, T. R., Moffitt, K., Harris, H. E., Hoover, J. D., & Robinson, R. (2007, November). *The Obama effect: Communicating a new worldview for the White House, the nation and the world?* Panel presented at the National Communication Association (NCA), Chicago, IL.
- Keys, T. R. (2007, October/November). *Black youth assemble a HIV/AIDS literacy campaign to save peers*. Paper presented at the Society for Public Health Education (SOPHE), Alexandria, VA.
- Keys, T. R. (2007, May). *Nationality 101: Gendered communication is not monolithic*. Plenary Interactive Paper presented at the International Communication Association (ICA), San Francisco, CA.
- Keys, T. R., & Morant, K. (2007, May). *Black youth's personal involvement in the HIV/AIDS issue: Does the public service announcement still work?* Plenary Interactive Paper presented at the International Communication Association (ICA), San Francisco, CA.
- Keys, T. R. (2007, April). *Intersections between academic and corporate organizational culture*. Paper presented at the Eastern Communication Association (ECA), Providence, RI.
- Keys, T. R. (2007, April). *Utilization of functional communication skills to promote learning: Is gender relevant to this discussion?* Paper presented at Howard University's Graduate Research Symposium, Washington, DC. **Winner of the Doctoral Oral Presentation Award**

- Keys, T. R. (2006, November). *Discourse in postmodern cultural spaces: Establishing a foundation for analyzing Afrocentric communities online*. Paper presented at the National Communication Association (NCA), San Antonio, TX.
- Keys, T. R. (2006, November). *Think Tank's use of discourse: Emancipation of an Afrocentric online postmodern cultural space*. Paper presented at the National Communication Association (NCA), San Antonio, TX. **Winner of Top Student Paper Award**
- Keys, T. R., & Morant, K. (2006, November). *Black youth's elaboration of HIV/AIDS messages: The role of involvement*. Poster presented at the American Public Health Association (APHA), Boston, MA.
- Keys, T. R., Carey, C. C., & Robinson, W. R. (2006, April). *Communicative preparedness as paradox: Problems in the aftermath of Hurricane Katrina create chaos*. Paper presented at Howard University's Graduate Research Symposium, Washington, DC.
- Keys, T. R. (2006, March). *Peer relationships engender higher scholastic aptitude via in-class- and out-of-the-classroom learning*. Paper presented at the Annual Statewide Conference of the Maryland Coalition/Chapter of the National Association of Multicultural Education (MMC/NAME), Howard County, MD.
- Keys, T. R. (2006, February). *Identity (mis)representation in cyberspace: Critique of four brands' Native American depictions*. Paper presented at the American Education in Journalism and Mass Communication (AEJMC) Mid-Winter Conference, Bowling Green, OH.
- Keys, T. R., Carey, C. C., & Robinson, W. R. (2006, February). *Communication dynamics inherent in social and public policy concerns in the aftermath of Hurricane Katrina*. Panel presented at the American Education in Journalism and Mass Communication (AEJMC) Mid-Winter Conference, Bowling Green, OH.
- Keys, T. R. (2001, July). *Regional branding—a look at the United States: How do advertisers in a multicultural society interact with each other, their target audiences and their brands?* Paper presented at the annual Committee On Institutional Cooperation—Summer Research Opportunities Program (CIC-SROP) Symposium, University of Michigan in Ann Arbor.
- Keys, T. R. (2000, July). *Crossing the global divide: International branding*. Paper presented at the annual Committee On Institutional Cooperation—Summer Research Opportunities Program (CIC-SROP) Symposium, The Ohio State University in Columbus.

PRESENTATIONS AT SEMINARS

- 2011 On November 8, 2011, I was anchor for a three-hour live election coverage program. Races in fourteen towns surrounding Danbury, and the city of Danbury were covered and aired over television via Charter Cable's Community Access channel 21, simulcast over WXCI-FM (91.7), and live video streamed over the Internet at www.wcsu.edu/live.
- 2011 In October I presented, "Media and the Arab Spring: Representing Human Values," as a part of the University's Brown Bag Lunch Series *Being Human*.

- 2011 In February Katie Lever-Mazzuto and I presented, "The Effects of Social Networking on the Campus Community," as a part of the University's Brown Bag Lunch Series *How Pop Culture Impacts Our Lives*.
- 2010 In October Friar Brad Heckathorne, chaplain of the university campus ministry, and I participated on a panel for the Gay Straight Alliance (GSA) where we discussed how faith, politics, and activism impact students dealing with their sexual orientation while attending Western Connecticut State University in Danbury, CT.
- 2010 In September Kevin Gutzman and I were panelists on a panel programmed for Banned Books Week titled, "Should Politicians on the Texas State Board of Education be deciding Curriculum Standards? Implications for Texas and America..." at Western Connecticut State University in Danbury, CT.
- 2007 The global medium: Dissolving boundaries via the Internet, given at the Speaker's Forum for Global Communications [a graduate-level course/OP 643], Emerson College, Boston, MA, September
- 2007 Learning styles of the Ne(x)t Generation: Using KEEP Toolkit and weblogs, given at the Teaching Assistant/Associate Workshop, The Howard University Graduate School, Washington, DC, August

PROFESSIONAL SYMPOSIUMS (INVITEE)

- I was a WCSU-AAUP conference attendee at the 39th Annual National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCHEP) Conference— Academic collective bargaining under siege: Implications for a public good, with presentation regarding bargaining and negotiation with administrations within academia. The conference was held in New York City at the Affinia Dumont Hotel and the City University of New York (CUNY) Graduate Center (April 1-3, 2012).
- Using the next generation of web-based tools and open educational resources to support communities of practice in the scholarship of teaching and learning, with presentations by Toru Iiyoshi (Director of the Knowledge Media Lab, Carnegie Foundation for the Advancement of Teaching), Tom Carey (Associate Vice President of Learning Resources & Innovation, University of Waterloo), and Mike Roy (Director of Academic Computing Services and Digital Library Projects, Wesleyan University), at the International Society for the Scholarship of Teaching & Learning (ISSOTL) 3rd annual conference, sponsored by The Carnegie Foundation for the Advancement of Teaching, in Washington, DC, at the Hyatt Regency Hotel (November 11, 2006).
- Community based participatory research: Closing the health disparities gap, with a presentation by Dr. Janet A. Phoenix, of the Coalition for Environmentally Safe Communities (CESC), in Washington, DC, sponsored by Paul B. Cornely Public Health Student Symposium at Howard University Hospital (August 11, 2006).

- Young Global Leaders Summit: The future of the transatlantic partnership for global development at the Atlantic Council in Washington, DC, involving leadership training in global development, while providing young professionals with a platform for discussing global issues with Americans, presented by the Americans for Informed Democracy and the Atlantic Council (August 11, 2006).
- Sexually transmitted infections: Counseling and management, with a presentation by Michael F. Rein, M.D., of the University of Virginia Health System, in Tysons Corner, VA, sponsored by Virginia HIV/AIDS Resource and Consultation Center and Inova Juniper Program (June 7, 2006).
- HIV in America's capital city: A clinical update, a conference for HIV clinicians, case managers, social workers, and other health care professionals in Washington, DC, sponsored by The DC Department of Health's Annual HIV Clinical Update (June 5, 2006).
- Young Global Leaders Summit: Fighting AIDS at New York University, involving leadership training in AIDS research and activism on college campuses and throughout society, presented by Americans for Informed Democracy and the NYU Public Health Alliance, while sponsored by the United States Agency for International Development, Rockefeller Brothers Fund, the Hewlett Foundation, Open Society Institute, DarMac Foundation and Youth AIDS (April 29, 2006).
- Prevention is the best medicine: Health forum at Howard University, involving creating a dialogue within the medical community about the perceptions of health issues facing the African American community, with commentary by Ceci Connolly, Griffin P. Rodgers, M.D., M.A.C.P., and Thomas Gaiter, M.D., and moderated by Washington Post Health Section staff writer January Payne; Sponsors were the Washington Post and Howard University (April 18, 2006).

PROFESSIONAL EMPLOYMENT AND SERVICES

- Reviewer for Oxford University Press: Since 2011, I review various books for the publisher.
- Public Speaking Consultant: Working with a colleague in the Department of Communication, who specializes in media production, in order to train students taking public speaking course(s) to deliver recorded informative and persuasive speeches for a Pearson Education web/DVD media project
@ Western Connecticut State University, Danbury, CT, in 2010
- Grant Writer: While drafting grants for funding I procured 501 (c)(3) non-profit recognition from the federal government for provider of after-school programs, while securing thousands of dollars in grant money to facilitate community outreach
@ Meade Park Cowboys Youth Organization, Danville, IL, from 2005 till now
- Account Manager: Utilizing Customer Relationship Management (CRM), user-interface technology and teleconferencing to counsel employers in the Northeast and Southwest about review and selection of job candidates online
@ CareerBuilder.com, CareerBuilder LLC, Chicago, IL, in 2003

- Administrative Assistant: Personal assistant of business manager; communications officer acting as liaison between business manager and building contractors during renovations @ Foreign Language Building, University of Illinois at Urbana-Champaign, in 2000

SERVICE

- Service while at Western Connecticut State University. A breakdown is provided below:
 - Service for the University:
 - In 2016, I joined faculty who teach courses during Summer Session II for the Educational Achievement & Access Program (EAP).
 - In 2015, I participated in training for incidents of sexual misconduct/dating violence/domestic abuse/stalking required for members of student conduct boards under the Campus SAVE Act, Connecticut Public Act 14-11, and Bipartisan Campus Accountability and Safety Act.
 - In January and February 2014, I assisted Dr. Donald Gagnon in promoting the *Black Men Writing to Live* event. The event was on February 19, and it was attended by many students, faculty and staff and was covered in the media.
 - I was a member of the Executive Council for the WCSU-AAUP from 2011 to 2015 and while on Council I was a member of its Nominations and Elections Committee. I attended the AAUP-Collective Bargaining Congress Annual Meeting in Spring 2014. I also attended the 2012 National AAUP Shared Governance Conference and wrote an article for The CSU-AAUP Union News (Volume 3, Issue 25, November 15, 2012).
 - I was a representative on the CSU-AAUP Council from 2011 to 2015 and served on its PR Committee during the summer of 2013. I was a member of the CSU-AAUP PR Campaign Assessment Committee from 2013 to 2014.
 - I have been a member of the CSU/AAUP Research Grant Committee at WCSU from 2011 to the present. I chaired the committee for a one-year term.
 - I served as a member of the Educational Achievement & Access Program (EAP) Committee from 2011 to 2014 and I served two one-year terms as chair of the committee.
 - I was appointed by the Provost and Vice President of Academic Affairs to the WCSU Enrollment Improvement Team, which met during the summer of 2013.
 - I was one of the original anchors for the WCSU Election Connection Live Coverage on Charter Community Vision Channel 21. Most recently I was an anchor for the 2012 election coverage.
 - I was a guest speaker on a WCSU WXCI radio broadcast with Dean Walter Cramer regarding the impact of the 2012 local and national elections on higher education (specifically WCSU).
 - I served on the NEASC sub-committee for Standards 10 (Public Disclosure) and 11 (Integrity) for 2011 to 2012.
 - I was a member of the Steering Committee for the Northeast Popular Culture Association (NePCA) held at WCSU in Fall 2011 (2010-2011).
 - I am the co-faculty advisor for the WCSU Gay Straight Alliance or GSA.
 - I am a judicial advocate on the WCSU University Judicial Board.

- Service for the School of Arts & Sciences:
 - I am a member of the Nominations & Elections Committee from 2010 to 2012.
 - I am a member of the Banned Books Committee from 2010 to 2013.
- Service for the Department of Communication & Media Arts:
 - I was a member of the 2013-2014 and 2015-2016 Department of Communication & Media Arts Search Committees. The most recent Search Committee was a search for a Digital and Interactive Media Arts (DIMA) director and faculty member in Media Arts.
 - In Spring 2016, I became department liaison to the university webmaster for the Department of Communication & Media Arts. I am working with the webmaster to revamp the entire department website. Once the new website is operational I will work with the webmaster to update content and layout.
 - I participated in the Department of Communication & Media Arts advising table during the Spring 2016 semester.
 - I created and submitted to the Department of Communication & Media Arts during the Spring 2016 semester six course outline revision proposals for COM 160FY, COM 160, COM 203, ANT/COM 208, COM 310, COM 390, which included addressing how the courses fulfilled both new Connecticut State Colleges and Universities (CSCU) competencies and applicable department student learning outcomes.
 - I created and submitted to the Department of Communication & Media Arts during the Spring 2016 semester a new course proposal, Communication & Environmental Stewardship (COM 4XX). The proposed course fits department curriculum and curriculum for the Interdisciplinary Environmental Stewardship degree.
 - I was a member of the Best Practices in Online Teaching Ad Hoc Committee (2012).
 - I was a member of the Awards and Scholarship Committee (2008-2011).
 - I was a member of the Department Prerequisites Committee (2008-2011).
- Community service is listed below:
 - I became a storyteller for the Living History Program at Yale-New Haven Hospital during Fall semester 2008. During the semester I had the opportunity to use research methods such as interviewing and ethnography to obtain and present patients' life history to their health care professionals.

PROFESSIONAL ACTIVITY

- Organizational Memberships
 - American Association of University Professors (AAUP)
 - Coalition for Health Communication (CHC)
 - Eastern Communication Association (ECA)

- o National Communication Association (NCA)
- o New York State Communication Association (NYSCA)
- o Phi Eta Sigma Honors Society
- o The National Society of Collegiate Scholars

→ **Activities...**

2015 – 2017	Member	Eastern Communication Association (ECA) Executive Council	
			Pittsburgh, PA
2016	Respondent	ECA Panel: <i>Voices of [r]evolution: Diverse spaces and diverse faces</i>	
			Baltimore, MD
2015	Program Planner	Voices of Diversity Interest Group/ECA	Pittsburgh, PA
2015	Chair	Voices of Diversity Interest Group/ECA	Pittsburgh, PA
2015	Respondent	ECA Panel: <i>The status of African American male in the community college: A panel-audience discussion</i>	
			Philadelphia, PA
2015	Chair	ECA Panel: <i>Multiculturalism, diversity, and definitions of difference in the post-modern era: Tokenism and pluralism realized?</i>	
			Philadelphia, PA
2014	Vice Chair	Voices of Diversity Interest Group/ECA	Pittsburgh, PA
2014	Member	4LTR Press Communication Advisory Board	
			Boston, MA
2014	Reviewer	<i>Qualitative Health Research Journal</i>	
			Salt Lake City, UT
2013	Vice Chair-Elect	Voices of Diversity Interest Group/ECA	Pittsburgh, PA
2013	Chair	ECA Panel: Student papers from health communication	
			Pittsburgh, PA
2013	Chair	ECA Panel: <i>PRIDE roundtable: Practical resources in diversity education</i>	
			Pittsburgh, PA
2013	Reviewer	A reviewer for the dissertation award and book chapter award for NCA's African American Communication and Culture Division (AACCD)	
			Washington, D.C.
2012	Member	A member of NCA's Legislative Assembly and Nominating Committee	
			Orlando, FL

2012	Chair	NCA Panel: COMMunities pathways along the Employment track: Steps colleagues take to secure a tenure-track, tenured or administrative position Orlando, FL	
2010 to the present	Reviewer	<i>The Howard Journal of Communication</i>	Washington, DC
2011-2012	Secretary	Voices of Diversity Interest Group/ECA	Pittsburgh, PA
2011	Respondent	ECA Panel: <i>Women's relationships and social identities: Reflecting on romance and work through media and technology</i>	Arlington, VA
2010-2011	Chair	Black Caucus/NCA	Washington, DC
2010 to the present	Member	Nominating Committee/NCA	Washington, DC
2010-2012	Editor	<i>Health Communication Digest</i> A webzine and information source for health communication scholars in NCA, ICA, CHC, and APHA.	Washington, DC
2010-2012	Secretary	Health Communication Division/NCA	Washington, DC
2010	Chair	NCA Panel: <i>Building bridges between fun and learning: Edutainment in action</i>	San Francisco, CA
2010 to the present	Reviewer	<i>The Howard Journal of Communication</i>	Washington, DC
2010	Reviewer	Voices of Diversity Interest Group/ECA	Washington, DC
2009-2010	Program Planner	Black Caucus/NCA	Washington, DC
2009-2010	Vice Chair	Black Caucus/NCA	Washington, DC
2009 to the present	Reviewer	Interpersonal Communication Division/NCA	Washington, DC
2009	Representative	Legislative Assembly/NCA	Washington, DC
2008-2009	Vice Chair-Elect	Black Caucus/NCA	Washington, DC
2008-to the present	Reviewer	Health Communication Division/NCA	Washington, DC
2008-2009 Washington, DC	Reviewer	Interpersonal Communication Division/NCA	
2007 to the present	Reviewer	African American Communication & Culture Division/NCA	Washington, DC

2006-2008	Secretary	Black Caucus/NCA	Washington, DC
2005-2006	Administrative Team Co-Coordinator	Howard University Communication Department TA Council	Washington, DC
2005-2006	Communications Director	Communication & Culture Graduate Student Association (CCGSA)	Washington, DC
2004-2005	James Madison Elementary	Teaching Assistant Real Men Read	Chicago, IL
2000-2002	Garden Hills Elementary	Teaching Assistant America Reads & America Counts	Champaign, IL