## BBA: Management — Human Resource Management Option [122 S.H. required to complete the degree]

| Name: | Adviser: |
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| WESTERN                         |
| CONNECTICUT<br>STATE UNIVERSITY |
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### General Education Requirements (42 S.H.)

### COMMUNICATION SKILLS (3 S.H.) Choose one of the following: COM 160 Public Speaking, COM 161 Decision Making in Groups, COM 162 Interpersonal Communication or COM 163 Introduction to Communication Skills COM: WRITING INTENSIVE (W) All students must complete at least one writing intensive course. W courses can be found in several disciplines. The credits will be counted in the discipline associated with the course. NOTE: WRT101 does not satisfy the writing intensive requirement. Y/N Course: **HUMANITIES (15 S.H.)** Including 3 of 7 fields: Communication, Fine and Applied Arts (NOTE: only one studio course accepted toward minimum), Humanistic Studies, Literature, Philosophy, History, and Foreign Language. NOTE: For Foreign Language courses you must complete Elementary II or higher before counting Elementary I as Humanities credit. Elective: 3 Elective: 3 Elective: 3 3 Elective: 3 Elective: SOCIAL AND BEHAVIORAL SCIENCES (12 S.H.) 3 PSY 100 Introduction to Psychology 3 PS 104 World Governments, Economies & Cultures 3 ECO 211 Principles of Macroeconomics 3 ECO 213 Principles of Microeconomics NATURAL SCIENCES, MATHEMATICS AND COMPUTER SCIENCE (10 S.H.) Students must complete one lab science and at least one math or computer science course in this category. NOTE: MAT 100 does not satisfy this requirement. MAT 118 or MAT 133 or MAT 135 or MAT 181 3 - 4Lab Science: 3 - 4Math/CS/Science Elective 1 **HEALTH PROMOTION AND EXERCISE SCIENCES (2 S.H.)**

\* Overall minimum G.P.A. of 2.30 or better is required for all courses in program.

HPX 177 Fitness for Life - Lecture

HPX 177 Fitness for Life — Lab

| NOTES |  |
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## Major Requirements ((30 S.H. BBA Core + 21 S.H. Management)\*

| Need 2.0 overall G.P.A. in all <b>major</b> courses.                                                                                                                                                                                                                                                                                                                                                                                   |         |        |  |  |  |  |  |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|--------|--|--|--|--|--|--|
| BBA CORE REQUIREMENTS (30 S.H.)                                                                                                                                                                                                                                                                                                                                                                                                        |         |        |  |  |  |  |  |  |
| ACC 201 Financial Accounting                                                                                                                                                                                                                                                                                                                                                                                                           | 3       |        |  |  |  |  |  |  |
| ACC 202 Managerial Accounting                                                                                                                                                                                                                                                                                                                                                                                                          | 3       |        |  |  |  |  |  |  |
| ACC 340 Business Law <b>or</b> JLA 240 Commercial Law                                                                                                                                                                                                                                                                                                                                                                                  | 3       |        |  |  |  |  |  |  |
| FIN 230 Business Statistics                                                                                                                                                                                                                                                                                                                                                                                                            | 3       |        |  |  |  |  |  |  |
| FIN 310 Principles of Finance                                                                                                                                                                                                                                                                                                                                                                                                          | 3       |        |  |  |  |  |  |  |
| MGT 250 Organizational Behavior                                                                                                                                                                                                                                                                                                                                                                                                        | 3       |        |  |  |  |  |  |  |
| MGT 320 Operations Management                                                                                                                                                                                                                                                                                                                                                                                                          | 3       |        |  |  |  |  |  |  |
| MGT 415 Strategic Management                                                                                                                                                                                                                                                                                                                                                                                                           | 3       |        |  |  |  |  |  |  |
| MIS 260 Information Systems Concepts                                                                                                                                                                                                                                                                                                                                                                                                   | 3       |        |  |  |  |  |  |  |
| MKT 301 Principles of Marketing                                                                                                                                                                                                                                                                                                                                                                                                        | 3       |        |  |  |  |  |  |  |
| MANAGEMENT REQUIREMENTS (12 S.H.)*                                                                                                                                                                                                                                                                                                                                                                                                     |         |        |  |  |  |  |  |  |
| MGT 340 Total Quality Management                                                                                                                                                                                                                                                                                                                                                                                                       | 3       |        |  |  |  |  |  |  |
| MGT 350 Management Negotiations                                                                                                                                                                                                                                                                                                                                                                                                        | 3       |        |  |  |  |  |  |  |
| MGT 376 Managing People                                                                                                                                                                                                                                                                                                                                                                                                                | 3       |        |  |  |  |  |  |  |
| MGT 410 Current Issues in Management                                                                                                                                                                                                                                                                                                                                                                                                   | 3       |        |  |  |  |  |  |  |
| HUMAN RESOURCE MANAGEMENT OPTION REQUIREMENTS (9 S.H.)*                                                                                                                                                                                                                                                                                                                                                                                |         |        |  |  |  |  |  |  |
| TIOMENT RESCORCE MENTACEMENT OF HOLY REGULERING                                                                                                                                                                                                                                                                                                                                                                                        | EN15 (9 | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management                                                                                                                                                                                                                                                                                                                                                                                                      | 3       | S.H.)* |  |  |  |  |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                        | T       | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management MGT 353 Advanced Human Resource Management:                                                                                                                                                                                                                                                                                                                                                          | 3       | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management:                                                                                                                                                                                                                                                                                       | 3 3 3   | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management: Employee Development  FREE ELECTIVES (29 S.H.)                                                                                                                                                                                                                                        | 3 3 3   | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management: Employee Development  FREE ELECTIVES (29 S.H.)  At least 16 S.H. of the free electives must be non-business of                                                                                                                                                                        | 3 3 3   | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management: Employee Development  FREE ELECTIVES (29 S.H.)  At least 16 S.H. of the free electives must be non-business of Non-business Elective:                                                                                                                                                 | 3 3 3   | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management: Employee Development  FREE ELECTIVES (29 S.H.)  At least 16 S.H. of the free electives must be non-business of Non-business Elective:  Non-business Elective:                                                                                                                         | 3 3 3   | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management: Employee Development  FREE ELECTIVES (29 S.H.)  At least 16 S.H. of the free electives must be non-business of Non-business Elective:  Non-business Elective:                                                                                                                         | 3 3 3   | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management: Employee Development  FREE ELECTIVES (29 S.H.)  At least 16 S.H. of the free electives must be non-business of Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective:                                                                         | 3 3 3   | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management: Employee Development  FREE ELECTIVES (29 S.H.)  At least 16 S.H. of the free electives must be non-business of Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective:                                                 | 3 3 3   | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management: Employee Development  FREE ELECTIVES (29 S.H.)  At least 16 S.H. of the free electives must be non-business of Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective: | 3 3 3   | S.H.)* |  |  |  |  |  |  |
| MGT 251 Human Resource Management  MGT 353 Advanced Human Resource Management: Employee Acquisition  MGT 354 Advanced Human Resource Management: Employee Development  FREE ELECTIVES (29 S.H.)  At least 16 S.H. of the free electives must be non-business of Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective:  Non-business Elective:  Elective:              | 3 3 3   | S.H.)* |  |  |  |  |  |  |

Free electives offer an opportunity to complete a minor, study a second language, study abroad, or participate in an internship. Make a plan.

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Four-Year Plan This is a sample sequence of courses. Other combinations are possible.

Pre-requisites are in parentheses; see catalog for details.

Class standing by credit: Freshman: 0-29 credits; Sophomore: 30-59 credits; Junior: 60-89 credits; Senior: 90+ credits

| <b>⊋</b> | SEMESTER 1 (15 S.H.)                             |   |  | SEMESTER 2 (15—16 S.H.)                       |   |  |
|----------|--------------------------------------------------|---|--|-----------------------------------------------|---|--|
| 1 S.F    | WRT 101 Composition I or Writing Intensive       | 3 |  | Gen Ed: COM 160, 161,162 <b>or</b> 163        | 3 |  |
| (30-3    | MAT 100 <b>or</b> Gen Ed Math                    | 3 |  | Gen Ed: MAT 118, 133, 135 <b>or</b> 181       | 3 |  |
| YEAR (3  | Gen Ed: PS 104 World Gov'ts, Economies & Culture | 3 |  | Gen Ed Humanities <b>or</b> Writing Intensive | 3 |  |
|          | MIS 260 Information Systems Concepts             | 3 |  | Gen Ed: PSY 100 Introduction to Psychology    | 3 |  |
| FIRST    | Free Elective                                    | 3 |  | Gen Ed: Humanities                            | 3 |  |

|        | SEMESTER 3 (17 S.H.)                                                 |   | SEMESTER 4 (16 S.H.) |                                                            |       |  |
|--------|----------------------------------------------------------------------|---|----------------------|------------------------------------------------------------|-------|--|
| S.H.)  | ACC 201 Financial Accounting (MAT 098 or appropriate test score)     | 3 |                      | ACC 202 Managerial Accounting (ACC 201, MIS 260 & MAT 100) | 3     |  |
| (33    | ECO 211 Macroeconomics (MAT 098 or appropriate test score)           | 3 |                      | Non-business Free Elective                                 | 3     |  |
| YEAR   | FIN 230 Business Statistics (MAT 100 or appropriate test score)      | 3 |                      | ECO 213 Microeconomics                                     | 3     |  |
| SECOND | MGT 250 Organizational Behavior (PSY 100 & Writing Intensive Course) | 3 |                      | MKT 301 Principles of Marketing (Soph. Standing)           | 3     |  |
| S      | Gen Ed: Humanities                                                   | 3 |                      | Gen Ed: Lab Science                                        | 3 – 4 |  |
|        | HPX 177 (Lecture & lab)                                              | 2 |                      |                                                            |       |  |

|          | SEMESTER 5 (15 S.H.)                                             |         |        | SEMESTER 6 (15 S.H.)                                               |   |  |
|----------|------------------------------------------------------------------|---------|--------|--------------------------------------------------------------------|---|--|
| Ĥ.       | MGT 340 Total Quality Management (MGT 250 and GPA $\geq$ 2.3)    | 3       |        | MGT 251 Human Resource Management (NGT 250 and sophomore standing) | 3 |  |
| (30 S.1  | FIN 310 Principles of Finance (ACC 201,<br>ECO 211, and FIN 230) | 3       |        | MGT 350 Management Negotiations (MGT 250 and GPA >=2.3)            | 3 |  |
| YEAR     | Gen Ed: Math/Science/Computer Science Elective                   | 3       |        | Non-business Free Elective                                         | 3 |  |
| THIRD YE | ACC 340 Business Law OR JLA 240 Commercial Law                   | 3       |        | Gen Ed: Humanities                                                 | 3 |  |
| Ξ        | MGT 320 Operations Management (FIN 230 and junior standing)      | 3       |        | Non-business Free Elective                                         | 3 |  |
|          | Complete a degree audit and plan for application for             | r gradı | uation |                                                                    |   |  |

|          | SEMESTER 7 (15 S.H.)                                                                     |   | SEMESTER 8 (15 S.H.)                                                                     |   |  |  |
|----------|------------------------------------------------------------------------------------------|---|------------------------------------------------------------------------------------------|---|--|--|
| S.H.)    | MGT 376 Managing People (MGT 250 and GPA ≥ 2.3)                                          | 3 | MGT 415 Strategic Management (Senior standing and GPA $\geq$ 2.3)                        | 3 |  |  |
| YEAR (30 | MGT 353 Advanced Human Resource Management: Employee Acquisition (MGT 251 and GPA ≥ 2.3) | 3 | MGT 354 Advanced Human Resource Management: Employee Development (MGT 251 and GPA ≥ 2.3) | З |  |  |
|          | Free Elective                                                                            | 3 | Free Elective                                                                            | 3 |  |  |
| FOURTH   | MGT 410 Current Issues in Management (Senior standing and GPA $\geq$ 2.3)                | 3 | Non-business Free Elective                                                               | 3 |  |  |
|          | Non-Business Free Elective                                                               | 3 | Non-business Free Elective                                                               | 3 |  |  |

The number of Free Electives available will vary based on your initial math and writing placement tests. MAT 100 and WRT 101 if required, count as elective credit.